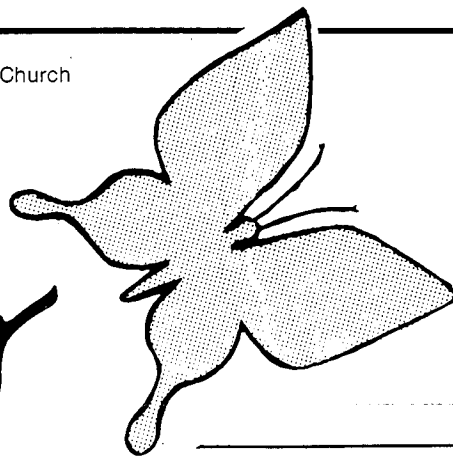


# The Flyer



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## NATIONAL SEARCH FOR NEW GCSRW G/S

More than 1,000 job announcements and position descriptions are being circulated in an effort to find a third member for the General Secretariat of the General Commission on the Status and Role of Women. The search, begun in mid-July, is a national quest to reach all potential candidates, particularly racial ethnic minority women. The opening comes with the departure of Trudie Kibbe Preciphs to a position as Associate General Secretary of the General Council on Ministries.

Crucial to the new position is an understanding of and commitment to historical and emerging women's issues, since the General Commission is to be an advocate for women in the UMC. Also required is dedication to the church, and particularly the UMC, as a viable community for living out faith and effecting justice for women.

The General Secretariat itself is a racially inclusive, three-member co-equal executive staff unit with shared responsibility for general oversight of the work of the Commission. Each member of the General Secretariat is expected to represent and interpret the full range of the Commission's mandate at all levels of the church. Each staffs one work unit and one administrative committee of the GCSRW, and rotates the role of staff coordinator.

The position opening bears particular responsibility for the portfolio of Issue Development, Education and Advocacy with its four major components:

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## 'AND THE WORD BECAME FLESH:' TWO MORE WOMEN BISHOPS FOR UMC

So now the truth is known. The doubters have become believers. What some had feared, and many had yearned and worked for, has come to pass. The move has been made: women have taken up long-term residence in the United Methodist Council of Bishops.

The truth became known July 19th with the episcopal elections of Leontine Kelly and Judith Craig in the Western and North Central jurisdictions, respectively. They now join retiring bishop



(Above) A rainbow for the church: new Western jurisdiction bishops Elias Galvan, Leontine Kelly, Roy Sano. (Below), Bestowing the blessing from the first woman bishop, Marjorie Matthews to the third, Judith Craig. (photos by Ralph Zimmer and Thelma J. Monbarren, respectively)



Marjorie Matthews, elected four years ago as the church's first woman general superintendent.

So now there are three women bishops—and the myths and the stereotypes begin to die—or at least to be challenged. "A woman bishop is..." What can be said, when one woman is a spirit-filled Black preacher and one a gentle-spoken, common sense administrator and one a forceful "second-wave" feminist?

And the roads to the episcopacy were as different for Kelly and Craig as the women themselves. Kelly, a Virginia clergywoman, gained national endorsement and began her episcopal candidacy at the third national clergywomen's consultation in Glorieta, New Mexico, in February, 1983. Craig, the East Ohio council director, remained uncommitted to the quest until after the May, 1984, General Conference in Baltimore.

### FOR LEONTINE KELLY: A CROSS-COUNTRY QUEST FOR AN EPISCOPAL ELECTION

From the beginning Leontine Kelly's support—and her opposition—were joyfully and painfully clear. Failing to win the endorsement of her Virginia delegation, she came as an independent candidate to Lake Junaluska, NC, site of the Southeastern Jurisdictional Conference. There she was denied access to delegation meetings and interviews. "There was a sense in which I was never really considered a candidate in my own jurisdiction, except by the clergywomen," Kelly said.

With 330 needed to elect, Kelly garnered 86 votes on the first ballot. But with the unchallenged tradition of vote-trading and block voting among the jurisdiction's three largest conferences, there was no way for an independent

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## OPTIONS FOR ACTION

*(The information in the "Options for Action" section of The Flyer is taken from the minutes of Annual Conference Commissions. We encourage all Annual Conference Commissions on the Status and Role of Women to send their minutes to the General Commission office, and to send copies of event announcements, surveys, brochures, booklets, etc. which are developed by the ACCSRW. Clippings from Conference newspapers are also valuable in gathering material for this section. Thanks.)*

**PLAN NOW FOR JOINT TRAINING EVENTS IN 1984 AND 1985!!** Following on the heels of five very successful Jurisdictional Cooperative Information Events four years ago, the general program agencies (including the GCSRW) are planning similar training events to begin the new quadrennium. The purpose of the events is to provide

- information on the Missional Priority and theme voted by the 1984 General Conference
- resources for Annual Conference leaders
- skill training for Annual Conference leaders
- opportunity for linkages between general agencies and Annual Conference agencies.

Ten persons from each Annual Conference will be eligible for participation in the travel pool; the conference can bring, at its own expense, other persons. ACCSRWs are urged to budget for and plan to attend these events as part of the Annual Conference team. Contact Conference Council Director for more information.

**ALABAMA-WEST FLORIDA**—A training event on women in church government attracted 28 participants, with overall positive response. Speaking of the experience of women in the church, keynote speaker Norma Taylor Mitchell advised: "We can be shocked and dismayed, but not lie down and die."

**CENTRAL ILLINOIS**—As part of its 1985 program, the CSRW plans to complete a comparative survey of male and female clergy in the conference concerning ordination, appointment, advancement and salary.

**CENTRAL PENNSYLVANIA**—Each member of the CSRW is to interview five lay women to learn the reasons for limited participation of women in conference boards and agencies. Women are being asked whether orientation was adequate, whether initials were used in reference to other agencies (making participation difficult), if they felt free to participate, if they felt their contributions were meaningful.

**KANSAS WEST**—CSRW members, armed with tape recorders and note pads, are conducting "Living Histories" of women in the conference. Older women, then clergywomen, are the CSRW's priorities. Questions are asked regarding family background, early memories of church life, the call to ministry, experiences as a woman, and accomplishments. The CSRW hopes to interview 20 women in 1984 and 1985 and to continue this as an ongoing program.

**LOUISIANA**—The CSRW has prepared a training packet to be used for district training of local church CSRW contacts. Included are a job description, inclusive worship resources, program aids to help in leading learning sessions, a lending library list, monitoring guide and packet evaluation.

**LOUISVILLE**—An oral history (video-taped interviews) of clergywomen has begun. These will be catalogued and accessible in the Archives at Kentucky Wesleyan College. Other oral histories will include laywomen who have contributed and supported the concepts of CSRW. The CSRW also plans to work on a history of itself.

**MEMPHIS**—A resolution to include the CSRW on the conference committee on nominations failed unanimously in the Rules Committee because the committee was already too large, and "it wasn't appropriate to add 'interest groups' to the committee," reports outgoing CSRW chairperson Martha Wagley.

**MINNESOTA**—Churches and groups looking for speakers in the conference will now be aided by the newly-published CSRW Speakers Bureau, a listing of lay and clergy people prepared to speak on both religious and secular topics. The listing is both by speakers and by topics, with information on distance willing to travel, financial needs, and areas of expertise.

**NEW YORK**—A specially-commissioned royal blue and gold banner with the words "God who is Mother and Father of us All" was presented to retiring Bishop Roy Nichols by the CSRW at Annual Conference.

"It is our Commission's intention to honor Bishop Nichols for his efforts in support of inclusive language in references to humankind and to the divine nature," said Sandra Myers, CSRW chairperson. The phrase on the banner "has been consistently used by our Bishop in all prayers in large and small gatherings. Its use has had profound effect on all who have felt its blessing."

The conference has also supplied each district layleader and each district commission on worship chairperson with "An Inclusive Language Lectionary" for A year. Plans and budget allocations have been made to supply years B and C as well as soon as they published.

Feedback forms on lectionary use and opinion polls are being developed. Plans are in place for an early fall workshop sponsored by the CSRW to help district leaders to introduce the lectionary in their churches.

**WESTERN NEW YORK**—Three women, sponsored by the CSRW, attended the General Conference as monitors. The three attended a training session prior to General Conference, and are expected to be resource persons available for other meetings.

In cooperation with a district council on ministries, the CSRW is proposing joint funding, education and utilization of one to two women field education students. The project will enable 8-20 churches to experience the consciousness-raising that takes place when a woman is in the pulpit/parish.

**WESTERN NORTH CAROLINA**—To date 35 conferences have purchased at least one copy of the new audio-visual filmstrip developed by the CSRW, "Stand Up to the Sun." (See "Resources" section for description.) The CSRW recommends use of the filmstrip with UMW, UMY, UMM, and study/action groups.

**WESTERN PENNSYLVANIA**—"Facts, not Fluff" is the title of the CSRW's booklet describing its speaker's bureau. These are individuals from local churches who speak on biblical and theological perspectives, life styles, UM history and traditions, skills in leadership and women employed by the church. Listed in the booklet are media resources and the names, addresses and background of available speakers.

## WOMEN GAINING AS ANNUAL CONFERENCES CONCLUDE

Women moved into positions of leadership within conferences and increased their numbers among the ordained clergy as Annual Conferences concluded their 1984 sessions.

Three annual conferences elected women to top leadership. In East Ohio, **Jean Thompson** of Canton was elected the first woman conference lay leader. The Detroit conference elected a Black laywoman, **Rosemary Ward**, as its lay

### ELECT 30 NEW GCSRW MEMBERS

What do a Texas rancher, a Virginia district superintendent, a seminary vice president, a candidate for Congress, a corporate manager and a college student who led a fight for women's athletic funding have in common?

Easy. These three women and three men are among the thirty—six from each of five jurisdictions—elected to serve as basic members of the 1985-88 General Commission on the Status and Role of Women.

Of the 30 elected by jurisdictions, 27 are Caucasian; two are Black and one is Asian-American. The additional member nominating committee meeting Aug. 3-4 must nominate 13 of the remaining 18 members, insuring the GCSRW's disciplinary mandate to have two men and two women in each of the four major ethnic groups. Three women will be named by the Women's Division as voting members of the GCSRW. Two bishops, named by the Council of Bishops, will complete the 48 membership.

Ten of the 30 are returning members. Both Bishops—Judith Craig and Forrest C. Stith—were elected at 1984 jurisdictional sessions.

By jurisdiction, those elected include two lay women, one *clergy woman*, two lay men, and one *clergyman*, respectively:

North Central: Rebecca M. John, Georgiana Ward, *Elizabeth Reed*, Don Mendenhall, James Kardos, *E. Paul Unger*.

Northeastern: Edna Emery, Ruth Everett, *Sharon Everhart*, Marcus Dickson, Alfred Thompson, *Randy Day*.

South Central: Laura Echols, Wilma L. Meier, *Sharon Howell*, Albert Jones, Jim Waterfield, *Joe Pool*.

Southeastern: Joetta Rinehart, Esther Witherspoon, *Barbara Riddle*, Edwin Harrington, Charles Lamar, *Samuel E. NeSmith*.

Western: Becky Hasse, Ruth Steach, *Kristan Burkert*, Thomas H. Dahl, Tapuni (Cap) loelu, *Bill Mulette*.

leader. Puerto Rico named **Myriam Visot** to head the conference council on ministries, the first woman to hold that position.

Five women were elected to chair major conference agencies in the Rio Grande Conference. In South Carolina members adopted a quadrennial program to increase Black and female leadership on conference agencies.

In the arena of ordination, the West Michigan conference ordained 12 men and 12 women, including the first Black woman elder in Michigan. The New York Conference ordained 6 women, including one Asian and one Hispanic, among its 13 elders. In North Mississippi, three Black women were among the 10 deacons and seven elders ordained, a conference first. For the first time, the Southern New England ordinands included a Black woman, **Julia Thomas**, and a Korean woman, **Young Kim Hong**. **Rosa Angelaca Acevedo**, director of a daycare and preschool center in Villa Palmeras, Puerto Rico, was consecrated the first diaconal minister in the conference.

### WOMEN PREACH THE WORD

Numbered among conference speakers and preachers were at least four women. **Haviland C. Houston**, general secretary of the General Board of Church and Society, urged Central Pennsylvania members to use power wisely as a sign of hope to persons who are hopeless. Another general agency staff member, (now a bishop), **Leontine T.C. Kelly**, head of evangelism for the General Board of Discipleship, was conference preacher in South Dakota. Yellowstone celebrated the bicentennial by having **Jean Miller Schmidt**, church historian at Iliff School of Theology, as conference speaker. **Bishop Marjorie Matthews** (Wisconsin) preached during morning worship services at the West Virginia conference.

Members in Little Rock agreed to create a task force to study the issues of inclusive language. The action came in response to a resolution by a pastor who asked the assembly to denounce the "Resolution and Report on Biblical and Theological Language" approved by the General Conference. He also urged the conference to "seek redress by whatever reasonable and legal means available to halt implementation of recommendations in said report."

The pastor later recommended his resolution be referred to a Conference Council on Ministries task force to make recommendations to the 1985 conference session. The body then voted to ask the Judicial Council for a declaratory

decision related to General Conference action on the inclusive language report.

In Central Illinois inclusive language was also an issue. The body asked the General Board of Discipleship to prepare future church school materials using "the full range of biblical teachings and imagery of God and Christ, retaining scriptural titles, attributes and metaphors for each," and interpreting them "with special sensitivity to the inclusiveness of all persons."

Members also urged the new Hymnal Revision Committee to preserve the original language of hymns and to make a "healthy selection of hymns effectively using inclusive language."

The Minnesota conference accepted guidelines for inclusive language in preparing worship services.

### ABORTION, ERA DEBATED

In action on abortion, North Georgia adopted a resolution to establish a committee to help young women find alternatives to abortion in unwanted pregnancies. Central Illinois members declared morally wrong abortion for reasons of "personal convenience, social adjustment or economic advantage." The South Carolina conference voted support for the UM position on abortion and requested that local churches, pastors and conference agencies provide services to women electing to continue pregnancies to term.

A resolution favoring equal rights in law for women passed in the Pacific and Southwest conference, while members in Minnesota supported passage of the Equal Rights Amendment (ERA). The Maine conference withdrew endorsement of the Maine Christian League as a Conference Advance because the league opposes the ERA and holds a variety of positions in conflict with UM Social Principles. The assembly urged the state legislature to ratify ERA.

Pacific and Southwest conference honored **May Chun** as one of two "Bishop Gerald H. Kennedy Laypersons of the Year" and **Mildred Stewart** with a \$28,000 gift to the UM Archives and History building. The furnishings in the alcove for women's history will be named for her. Members in Wisconsin celebrated the gifts of **Marjorie S. Matthews**, first woman bishop in the denomination; she retires in September. And in Nebraska center stage belonged to **Angle F. Newman**, who was elected in 1887 as the first woman delegate to General Conference; her life was depicted in a bicentennial drama.

# KELLY ELECTED: 'A TIME FOR AUTHENTIC LEADERSHIP'

(cont. from pg. 1)

candidate to do the floor work and brokering necessary to accumulate votes.

After receiving 43 votes on the sixth ballot, Kelly withdrew from the Southeastern jurisdictional elections Wednesday afternoon with a gracious and prophetic speech. Few could have foreseen at the time that it was also her farewell to the jurisdiction.

From Lake Junaluska, Kelly and campaign manager Diedra Kriewald boarded a plane to Salt Lake City, final destination: the Western Jurisdictional Conference in Boise, Idaho. Clergywomen in the California-Nevada Conference, convicted of the need to elect a woman and well aware of the difficulty and opposition Kelly faced in the Southeast, had a month earlier sought and won Annual Conference endorsement and thus a legitimate place on the Western ballot.

While still at the Southeastern session, Kelly had been in phone conversation with Cal-Nevada clergywomen Barbara Troxell and Betty Padgett, who were spearheading the Western drive. Kelly knew that she was (following the election of Roy Sano) holding steady as the front runner with 55 votes, needing 95 to elect.

## "AN ELECTRIC PRESENCE"

By 9:30 a.m. Thursday, Kelly was on the floor of the Western Jurisdictional Conference; she had slipped to third behind Hispanic candidate Elias Galvan and Richard Cain, the favorite sons of the Pacific and Southwest Conference. Kelly moved immediately into pre-arranged meetings with delegations. Routinely, meetings between candidates and delegates alternated with balloting.

The effect of Kelly's presence was felt immediately, observers noted: "Each time she went to a delegation, the votes went up. Her very vision and spirit were electrifying." Kelly climbed from 50 votes on the 10th ballot, to 58, 67, 68, 70, 80. The clergywomen who had worked so hard for Kelly's election began to relax as the outcome became clear. Kelly herself, throughout the process, had not been anxious. "If it's the will of God that I be elected, nothing can stop it," she told supporters. "If it's not, I don't want it."

On the 14th ballot women and ethnic minorities, working together as they generally had been throughout the process, elected Galvan the church's first Hispanic bishop in the U.S., and the way seemed clear for the election of the second woman and first racial ethnic woman bishop, Leontine Kelly.

With 95 votes needed to elect, Kelly received 94 on the 16th ballot. Conference delegates "went crazy," and

one of the white male episcopal candidates still holding 19 votes stood to speak. "I don't want to tell you how to vote," Bill Walker said, "but I'm chainging mine."

And so it was that on the 17th ballot, with 117 affirmative votes, the Rev. Dr. Leontine T.C. Kelly was elected bishop in the United Methodist Church to serve in the Western Jurisdiction. Her election came only slightly more than 24 hours after her withdrawal in the Southeastern jurisdiction. A visiting group of high school youth, who had felt compelled to delay their scheduled departure in order to be witness to the unprecedented event, spontaneously began singing "We are a Rainbow."

## A NEW VISION FOR THE CHURCH

"We suddenly recognized we had it all," said one observer, "an Asian American man, an Hispanic man, and a Black woman. And we hadn't had to buy it from anybody."

For some, the whole process was sobering. "It was frightening to see how tightly organized these women are," one man said. With the recognition that



Bishop Kelly with retiring Bishop Mel Wheatley. (Zimmer photo)

no white males had been elected to this traditionally white male position came awareness of a new direction in church leadership and politics. One female pastor reflecting on a conversation with one particularly devastated and angry man, said: "I can't believe how they (the white males) think the episcopacy is theirs; as though it was taken away from them."

Kelly, responding to those who questioned the wisdom of a completely ethnic episcopal election, cited the UMC's missional priority, the ethnic minority local church. "It is time," she says, "to give recognition and position to authentic leadership. There were many, many years when there were no options besides white males. I am excited at the coalition of ethnic minorities and women and the readiness of the jurisdiction to accept this witness to the rest of the country."

## FOR JUDITH CRAIG: A FEMINIST CONVERSION ON THE WAY TO BECOMING A BISHOP

Even at the May, 1984 General Conference Judy Craig was telling reporters and friends that she wasn't at all sure she wanted to be a bishop. "My heart is in the local church," she was saying. "Given my druthers, I'd pastor a church."

As Craig tells the story, the two major turning points in her decision to become an episcopal candidate came at General Conference. First, the individual voices that had been telling her, "we want you to run for bishop, we want to vote for you," had become a chorus. "People I had always admired and respected were advising me to run. I had always preached God's guidance comes from trusted advisors. So maybe I needed to heed those voices."

Second came the stark specter of the lone female figure seated among the more than 100 active and retired bishops on the General Conference stage. "I sat there as a delegate on the floor in front of the Council of Bishops and felt a depth of commitment to keeping a feminist presence in that Council. I hadn't realized I cared that much. And if I cared, and was willing to urge other women to run, I had to be willing myself."

And so she told her East Ohio delegation she was willing, received its endorsement, and arrived at the Duluth, Minnesota, North Central Jurisdictional Conference at peace with her decision.

It was that peace—and the confidence that radiated from it—that both hindered and aided Craig in her episcopal quest. From the outset came questions about her style, her large, confident gestures, her "aggressive, take-charge manner." Women wondered if she really shared feminist values of collegiality and cooperation. Men felt intimidated and overwhelmed by this obviously competent and confident woman.

But it was also that confidence and competency that won her votes. Craig came to the jurisdiction without the campaign that had preceded Kelly; the gains she made would be won in meetings with delegations and on the jurisdictional conference floor.

"She absolutely converted people, she was so good," said one observer. "When faced with questions, she was phenomenal. The process worked better for her than for any other candidate, because her abilities and competencies came out in her responses."

## GARNERING SUPPORT

On Monday night, even before the conference officially opened, it was clear that Craig was running as a woman candidate. The Lay and Clergy

(cont. on pg. 5)

# CRAIG ELECTED: 'IT IS WELL WITH MY SOUL'

(cont. from pg. 4)

Women's Network, a loosely-organized yet influential caucus of women from the jurisdiction, had not yet formally endorsed Craig. The caucus was already on record as supporting the election of at least two racial ethnic minority men and Leontine Kelly, prior to Craig's announcement of candidacy.

The caucus met twice on Tuesday, and it quickly became clear that many women were behind Craig. Reemphasizing its commitment to the racial ethnic candidates, the caucus endorsed Craig.

With 150 votes Craig placed fifth on the first ballot among 17 candidates, needing 296 votes to elect. She remained fifth during balloting on Thursday, through the 15th ballot. The election of Woodie White on the 15th ballot catapulted her briefly into second place behind Dave Lawson.

At lunch on Thursday Craig met with a group of women delegates. Leontine Kelly, having faded from the balloting after 10 rounds, was no longer a contender in the North Central Jurisdiction. Phyllis Tholin, acting as convenor, called the group to find out what was standing in the way of Craig's getting elected.

It was the first time Craig had met with a group of all women. She told the group how good it felt to finally stand among them, and how grateful she was to be there. And she responded to still troubling questions about her administrative and personal style.

"Women were wondering whether I would be truly consultative and collegial or whether I would be an autocratic leader," Craig said. The questions took her by surprise, for she perceived herself as collegial and vulnerable. "I learned a great deal about the kind of image I project. I don't perceive myself as an authority figure at all." And yet it was apparent that others did, and that for both women and men (often for very different reasons) her manner might be problematic.

"Maybe because I went to Duluth sure of myself..." Craig speculated. "Confidence is harder to take in a woman, and a 'young' woman at that," she says, alluding to other questions about her relatively young age (47) and the 20 years she would have to serve as a bishop.

In the end, apparently, the fears were assuaged, and the women moved out to work for Craig. The results were not immediately apparent. That afternoon delegates elected Lawson on the 25th ballot and Reuben Job on the 30th, leaving Craig and Frank Nestler in competition for the remaining slot.

## KELLY ELECTED, CRAIG TO MAKE TWO?

At dinner that night news spread through the dining room, the explosive

news that the Western Jurisdiction had elected Leontine Kelly. "As the word spread from table to table, each would erupt," one observer reported. "You knew where word was circulating, because the table would 'pop off,' like a firecracker."

The election of Kelly brought a new worry to Craig supporters. Would delegates feel that 'one woman is enough'? From the 31st ballot on, Craig and Nestler contended alone. Craig, who began on the 31st with 262 votes, had dropped to 231 by the 37th ballot, leaving a margin of only 20 votes between her and Nestler. Then the votes began to climb again: 238, 255, 279.



Bishop Craig receives congratulations from Kil Sang Yoon. (Monbarren photo)

"Throughout that whole long evening I had a strange and wonderful sense of 'all is well,' Craig said. The group had begun to sing songs to fill the time spent counting votes between ballots, and between the 33rd and 34th the body began to sing "It Is Well With My Soul."

"I looked at my older sister—she had made the journey with me—and she said later she saw in my glance that feeling."

Just as the last ballot came in the group began to sing "Precious Lord, Take My Hand." "That's the one song that reminds me of my father," Craig said. "He died in 1980. He was very important to me and would have loved every minute of this. When they walked in with the last ballot, it was as if God said, 'Here is the gift of your father.'

And thus Judith Craig, on the 41st ballot cast at the North Central Jurisdiction, was elected with 313 votes to become the third woman bishop in the United Methodist Church. It was the longest balloting in North Central jurisdiction history.

Craig's candidacy more than Matthews' in 1980 or Kelly's raised issues of sexism and gender identity. Women questioned her feminist commitment and men her non-traditional demeanor. Craig said she sees herself as a "second-wave feminist."

"The first wave is the vocal, visible attention-getting edge, and then once

they get the attention, there needs to be a second wave, equally vocal, not so forceful. I am that second wave. I am very, very aware of the debt I have to my first wave sisters and brothers and appreciative of what they have done."

That woman-identity came across clearly at the jurisdictional conference, participants said. "Craig was saying: 'I'm a woman, the church needs a woman, I'm grateful to have been in a position to develop my gifts,'" Tholin remarked.

After the election, "everybody felt really proud to be identified with her as a woman," said general agency staff observer Jeanne Audrey Powers. "She proved herself so capable. You don't have to spend energy worrying about how she's getting along. She's comfortable with the authority she has and will give others room to maneuver. I think she'll be a credit to us all. And she knows in a way she didn't know before that her sisters are important."

## ON BEYOND THE SECOND AND THIRD...

As historic as the 1984 episcopal elections were for their election of the second and third women bishops, other events will also render the elections memorable. For the first time, women stood as viable candidates in every jurisdiction. Kelly, as a national candidate, received votes in every jurisdiction. In the Western Jurisdiction, delegates had a choice of two women—Rocky Mountain Conference District Superintendent Deanna Bleyle and Kelly. "This is history making," Bleyle said, "to have two endorsed women running. I was and am convinced we will continue to have viable women as candidates in every jurisdiction."

For the first time, a woman ran as an endorsed candidate in the South Central Jurisdiction. Jean Marie Grabher received 74 votes on the first ballot. "All of us in the Kansas East delegation agreed I did much better on the first ballot than we had hoped," Grabher said. "There was a lot of support across the jurisdiction."

Maine Conference District Superintendent Lynne Josselyn, running as an independent candidate, participated fully in the Northeastern Jurisdictional election process. "It was a real consciousness-raising effort," she said. "A number of people in the jurisdiction didn't believe we had a woman candidate." Even though Josselyn didn't win, "I sense we gave a lot of people a vision and a glimpse of the future they hadn't even comprehended before."

## GCSRW SEEKS NEW G/S

(cont. from pg. 1)

- to identify issues related to full participation of women in the United Methodist Church (UMC)
- to develop educational strategies to inform and empower women and men for egalitarian partnership
- to guide the creation of new understandings of theology and spirituality from a feminist perspective
- to activate channels for redress of unjust or discriminatory policies and practices affecting women within the denomination.

The job requires membership in the UMC and knowledge of its structures, frequent travel (up to 40%), communication skills in writing and speaking, theological skills and sensitivity, experience and skills in working with groups, administrative skills, and location in the Chicago area. Salary is \$27,000 to \$33,000 and the deadline for applications is September 15, 1984.

The search committee expects to interview finalists the week of October 8 and to make a recommendation to GCSRW members for a mail ballot by October 15. Election by the GCOM would take place at its Oct. 29-Nov. 2 meeting.

### DEPARTING G/S SENDS THANKS

"I wish to express appreciation to members of the General Commission and Annual Conference Commissions on the Status and Role of Women for the farewell gathering at the 1984 General Conference. The gifts, letters and other tokens of appreciation are fond treasures of the memories and connection with "sisters and brothers" who have dared to reshape the direction of the United Methodist Church accomplishing much in regard to the status and role of women in the Church.

"I thank each of you and look forward to my new duties with the General Council on Ministries and continue to offer you my best wishes in your advocacy on behalf of women."

—Trudie Kibbe Preciphs

### LAYWOMEN TARGET OF GCSRW FUND

A GCSRW fund designated for "Empowering Women in the Second Decade" continues to grow, sustained by interest from a major donor's trust and by numerous smaller contributions. The funds, now totaling more than \$2,500, will be used for training and leadership development, with a particular emphasis on lay women.

The World Service Special was requested in 1981 and approved by the General Council on Finance and Administration in 1982, the 10th anniversary year of the GCSRW. One long-time supporter of the GCSRW, a laywoman, responded to the appeal, bequeathing to the Commission the interest from a substantial trust, and a sum outright in her estate. Other GCSRW supporters have added to the fund.

### 'SEXUAL INCLUSIVENESS' REQUIRED OF UM SCHOOLS

The University Senate will require evidence of a "commitment to racial, ethnic and sexual inclusiveness" by UM educational institutions.

This rule was added to guidelines for reviewing these institutions by the 21-member body meeting in June. Marge A. Engelman, a senate member from Wisconsin, told her colleagues, "I am personally embarrassed" that "at least one woman" is not holding a college presidency at a UM-related college or university. Engleman reported that the number of women college presidents in the US (254) has almost doubled in the past eight years, but, she noted women still hold less than 10 percent of these posts.

Among UM schools all of the present heads are men and all but one are White except in the 12 historically Black colleges. The "changing roles of women in higher education" will provide the theme for an annual summer seminar for UM college and university presidents and spouses.

(From the July 6, 1984 "UM Newscope")

## OVATIONS

To **ANITA ARAYA**, of Moline, IL, one of three US delegates who represented the Women's International League for Peace and Freedom at an international non-governmental conference on Nicaragua and Central America in Lisbon, Portugal.

To **CYNTHIA EDGERLY**, of Rochester, who received the 1984 New England UM award for "Excellence in Social Justice Actions" for establishing local programs to alleviate hunger.

To **NANCY T. FOLTZ**, who has been selected as director of leadership development for the Western Pennsylvania Annual Conference.

To **LEAH GALLARDO**, a graduate student in broadcast journalism at the University of Southern California in Los Angeles, who has been named 1984-85 recipient of the \$6,000 Stooddy-West Fellowship presented annually by United Methodist Communications.

To **ETHEL JOHNSON**, professor at Methodist Theological Seminary in Ohio, who was elected by General Conference to the 21-member UMC University Senate.

To **REV. LEONTINE T.C. KELLY**, the top UM executive in evangelism, who will make history in August and September, when she preaches on the National Radio Pulpit, the first woman to do so. She was also awarded an honorary Doctor of Divinity degree from Garrett-Evangelical Theological Seminary when she delivered the commencement address May 25. The seminary has established a scholarship fund for ethnic minority clergywomen in honor of Ila Marshall Turpeau, Kelly's 101-year-old mother who died in June.

To **REV. JEANNE AUDREY POWERS**, an Associate General Secretary with the Commission on Christian Unity and Interreligious Concerns, who received a Doctor of Humane Letters Honorary Degree from Westmar College in Iowa.

To **REV. DR. MARJORIE PROCTER-SMITH**, who joins the Perkins School of Theology in Dallas as a visiting assistant professor of worship.

To **LOUISE QUEEN**, Assistant General Secretary of the General Commission on Archives and History, who has worked for the commission and predecessor agencies since 1951. She has announced her retirement from the post at the end of 1984.

To **AVA SWOFFORD**, lay leader of the Missouri East Annual Conference, who was elected President of the National Association of Annual Conference Lay Leaders.

To **BEVERLY REDDICK**, staff consultant on the Iowa Annual Conference Council on Ministries, who led an ecumenical group of 18 Iowans in a "Witness for Peace" in Nicaragua in May.

To **MOLLIE STEWART**, chairperson of the North Alabama Conference Council on Ministries, who was selected as one of the two UM voting delegates to the 1984 Conference of the Methodist Church of the Caribbean and the Americas.



## ON THE CALENDAR

Aug. 24-26 **SUMMER: FLOURISHING.** Weekend of personal/spiritual growth focusing on times and seasons. Cost: \$100-120. Write Grailville Retreats, Loveland, OH 45140.

Sept. 12-14 **CLAIMING OUR POWER: WOMAN, YOUR FAITH HAS MADE YOU WHOLE.** Invitational conference for racial ethnic women in ministry sponsored by The Women in Ministry Project, NCC.

Registration (\$60) still open. Cost for room and board: \$60. Write or call Lee Coppernoll, Women in Ministry Project, NCC, 475 Riverside Dr., Rm. 770, New York, NY 10115. Phone (212) 870-2144.

Sept. 19-23 **ORGANIZING MEETING GCSRW.** For 1985-88 quadrennium. Techny Towers, Retreat Center, Chicago area.

Oct. 29-30 **CENTERING RETREAT.** Sponsored by the Clergywomen's Association of the Pacific and Southwest Annual Conference. Write Rev. Kathleen Ross, 1781 W. Ninth St., Pomona, CA 91766.

Nov. 14-16 **FIRST OF FIVE JURISDICTIONAL JOINT TRAINING EVENTS** for 1985-1988 quadrennium. Coordinated effort of UM general agencies to train Annual Conference leadership, including CSRW chairpersons. Dates and sites of events:

- Nov. 14-16 **NORTH CENTRAL.** Indianapolis, IN.
- Dec. 3-5 **SOUTHEASTERN.** Lake Junalaska, N.C.
- Dec. 6-8 **SOUTH CENTRAL.** Dallas, Texas.
- Dec. 11-13 **NORTHEASTERN.** Lancaster, Pa.
- Jan. 14-16, 1985. **WESTERN.** San Francisco, Ca.

Nov. 16-17 **WOMEN, FAITH AND ECONOMIC JUSTICE.** Sponsored by the NCC Committee for Equal Rights, Religious Network for Equality for Women, and the Resource Center for Women and Ministry in the South. In Durham, NC. Registration: \$15. Write Jeanette Stokes, P.O. Box 1365, Greensboro, NC 27402.

Nov. 29-Dec. 2 **MEN'S LIVES: JOURNEYS AND TRANSITIONS.** Workshop at Kirkridge led by James B. Nelson and Robert Raines. Write Kirkridge, R.D. #3, Bangor, PA 18013.

Feb. 5-8, 1985 **WESTERN JURISDICTIONAL UMC CLERGYWOMEN'S CONSULTATION.** In Danville, CA. Write Rev. Kim Smith, Wesley UMC, 1343 E. Barstow, Fresno, CA 93710.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairperson, not to the Commission office. Primary circulation for THE FLYER is through the Annual Conference CSRWs; individual subscriptions are \$5.00, available from the GCSRW.

Next issue: October, 1984 Patricia Broughton, editor

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## SELECTED RESOURCES

**CELEBRATE YOUR CSRW 10TH ANNIVERSARY IN STYLE!** Available from the GCSRW: Commission-colored (striking yellow-green) buttons and stickers with a women's symbol embedded in a 10. (Stickers also available in black and white). Pin or magnet backing for the three-inch buttons. Buttons: 35 cents, stickers: 15 cents.

**BLACK WOMEN'S HEALTH PROJECT.** Initiated in 1980 with a focus on mutual and self-help activism in a move to empower women to make health care decisions and increase their awareness of reproductive health issues. The project sponsored a conference in 1983, provides resources for self-help groups, offers speakers and a workshop. For more information contact the project at the M.L. King Community Center, 450 Auburn Ave., NE #157, Atlanta, GA 30312. Phone (404) 659-3854.

**STAND UP TO THE SUN.** A color/sound filmstrip showing the range of employment opportunities for women in ministry in the UMC, produced by the Western North Carolina CSRW in conjunction with other agencies. Film focuses on a pastor, an operations supervisor of a large urban church, a film maker, an administrator, and a general agency head. Available for rent for \$15 through the AV Library, WNC Conference, PO Box 18005, Charlotte, NC 28218.

**INTERNATIONAL ASSOCIATION OF WOMEN MINISTERS.** This is the oldest ecumenical organization of clergywomen independent of denominational structures. For more than 60 years it has recorded the progress of women in ministry through its official journal, "The Woman's Pulpit." Brochures available from Rev. Susan Robinson, PO Box 1986, Indianapolis, IN 46206.

**LOLLIPOP POWER.** Feminist collective publishing non-sexist, non-racist books for children since 1970. Write for catalog: Box 1171, Chapel Hill, NC 27514.

**CENTER FOR THE PREVENTION OF SEXUAL AND DOMESTIC VIOLENCE.** Founded in 1977 by Rev. Marie Fortune, the center serves as a national resource for religious leaders (clergy and lay) concerned about spouse abuse, child battering and sexual violence, providing information, training, resources and referrals. Write the center at 1914 N. 34th St., Suite 205, Seattle, WA 98103.

**NUESTROS CUERPOS, NUESTRAS VIDAS.** Spanish-language edition of "Our Bodies, Ourselves," a best-selling book about women's health and sexuality. Available for \$5 from the Boston Women's Health Collective, PO Box 192, West Somerville, MA 02144.

**CHURCH SECRETARY NEWSLETTER.** New quarterly publication from Cokesbury focusing on enrichment, professional growth and improving communication among church staffs, free to all church secretaries. Contact Cokesbury, Rm 248, PO Box 801, Nashville, TN 37202. Also provided are free newsletters for church teachers and librarians.

**THE DEACONESS STORY.** Video explores the religious aspirations of the first generation of women (1880s-1920s) who became Methodist Deaconesses. Uses authentic photographs, music composed by participants, personal recollections of women. Cost: \$93.70 for 1/2", \$96.95 for 3/4". Order from History Media, 909 Carmel Ave., Albany, CA 94706.

## COMMISSION TALENT SCOUT

**EXECUTIVE DIRECTOR, BLACK METHODISTS FOR CHURCH RENEWAL.** CEO of agency, responsible for implementation of policies and programs. Requires master's degree in human services or related field and five years administrative experience. Salary: \$33,000-\$35,000. Deadline extended: August 10. Write Deborah Bass, c/o Westside Regional Center, 101 North LaBrea, Suite 200, Inglewood, CA 90301. Phone (213) 671-3444 (ofc.) or (213) 498-7190 (home).

**ASSISTANT PROFESSOR, PASTORAL CARE AND COUNSELING, ST. PAUL SCHOOL OF THEOLOGY.** Tenure-track position requiring expertise in field with Ph.D. (or near completion), active church person. Preference given to ethnic persons and women. Contact E. Dale Dunlap, Academic Dean, 5123 Truman Road, Kansas City, MO 64127. (816) 483-9600.

**DIRECTOR OF ETHNIC MINORITY CONCERNS, WESTERN PENNSYLVANIA CONFERENCE, UMC.** Responsible for working throughout conference towards the elimination of racism; for working with ethnic minority local churches in the areas of evangelism, leadership development and stewardship; for developing new congregations. Salary: \$17,458-\$21,823. Deadline for applications: Aug. 15. Write Rev. Paul E. Schradling, Council Director, 223 Fourth Ave., Pittsburgh, PA 15222.

**ASSOCIATE GENERAL SECRETARY FOR INTERPRETATION, GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY, UMC.** Responsible for policy planning and administration in areas of interpretation and media utilization. Requires demonstrated competence in communications, experience as supervisor of professional staff, and knowledge of and membership in UMC. Salary negotiable. Deadline: July 31, 1984. Apply F. Thomas Trotter, Box 871, Nashville, TN 37202.

**GENERAL SECRETARY, NATIONAL COUNCIL OF CHURCHES.** Responsible for recommending and implementing policy and program and for administering the work of the Council. Represents the Council, supervises staff. Salary: \$50,000-\$54,000. Apply General Secretary Search Committee, NCCC, 475 Riverside Dr., New York, NY 10115.

**OPENINGS, WOMEN'S THEOLOGICAL CENTER STUDY/ACTION PROGRAM.** Nine-month commitment to learn together in intensive feminist community, sharpening skills for social change, learning through field site placements and seminars. Diverse faith perspectives, class origins and racial heritages encouraged. Academic credit, some scholarship aid available. Contact WTC, 400 The Fenway, Boston, MA 02215. (617) 277-1330.

**EXECUTIVE POSITION VACANCIES, GENERAL BOARD OF GLOBAL MINISTRIES.** Openings for assistant general secretary in congregational development in National Division; treasurer in National Div.; unit supervisor in National Div.; board planner; executive secretaries in Health and Welfare and Women's Divisions; field representative in Southeast Jurisdiction; public relations officer in Mission Education and Cultivation. Apply to Raymond Jones, Personnel Director, Rm 1476, GBGM, 475 Riverside Dr., New York, NY 10115.

**MIDDLE EAST AFFAIRS REPRESENTATIVE, AMERICAN FRIENDS SERVICE COMMITTEE.** Continue to promote dialogue among Arabs, Israelis, and Palestinians. Deadline Sept. 30. Contact AFSC, 1501 Cherry St., Philadelphia, PA 19102. (215) 241-7105.

**DIRECTOR, STEWARDSHIP, BOARD OF DISCIPLESHIP, UMC.** Provides direction and resources for the board's stewardship programs related to women, children, youth, and singles. Skills as an educator, writer/editor and workshop leader/trainer as well as knowledge of UMC structure and stewardship needed. Position would normally require M.A. degree or equivalent and five to seven years related experience. Heavy field service. Write C.W. Henig, Jr., Director of Personnel, Board of Discipleship, PO Box 840, Nashville, TN 37202-0840.

**SPECIAL ASSISTANT OF "EL INTERPRETE," DIVISION OF PROGRAM & BENEVOLENCE INTERPRETATION, UM COMMUNICATIONS, UMC.** Editorial responsibilities in Spanish, secretarial responsibilities in Evanston office. Reads manuscripts and edits, assists with layout, design. Requires college education or equivalent; experience in magazine production helpful. Apply to Readus J. Watkins, Associate General Secretary, UM Communications, 1200 Davis St., Evanston, IL 60201. (312) 869-3770.



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