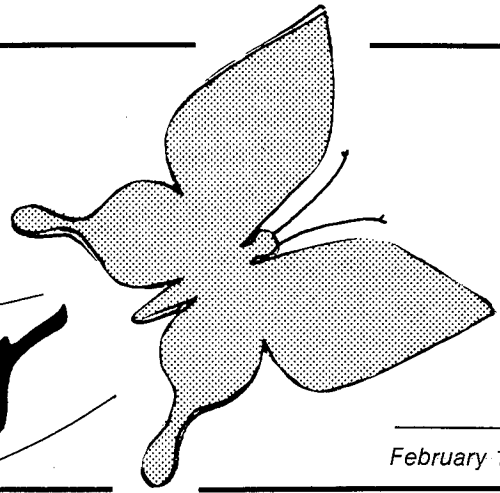


The Flyer

VOLUME V, No.1

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PUBLIC STATEMENT

A team of four from the General Commission on the Status and Role of Women (GCSRW) of the United Methodist Church spent three days at Boston University School of Theology to conduct an inquiry into allegations of sex discrimination at the school. The team met with and interviewed members of the administration, faculty, staff, alumnae, and student body to gather information and to hear concerns and complaints. Former women faculty members were interviewed prior to the visit.

The team was met by some students and faculty wearing green armbands in support of the GCSRW's presence. Team members expressed appreciation for the cooperation which Dean Richard Nesmith and the administrative staff provided during their visit.

The GCSRW team included Arthur Campney, Ondina Gonzales, and Carolyn Oehler, GCSRW members and Trudie Kibbie Preciphs, a member of the General Secretariat. They observed morale and communication problems and made recommendations to the seminary administration to address these concerns. In addition, they urged the seminary to implement immediately its Affirmative Action goals which would add women and minority persons to the faculty and staff.

The GCSRW will monitor these and other recommendations over the next several years and provide assistance in meeting them.

Other recommendations were also made to the General Board of Higher Education and Ministry. These include concerns that GCSRW believes have implications for the status of women in the entire seminary system of the United Methodist Church.

WOMEN EVALUATE EMLC— "TASK FAR FROM FINISHED"

SKOKIE, IL—Thirty racial/ethnic minority women from across the United States, meeting here January 14-15, arrived with full agendas and departed leaving the United Methodist Church with an even bigger list of expectations.

The event was a consultation on monitoring the 1981-1984 Missional Priority—Developing and Strengthening the Ethnic Minority Local Church—sponsored by the General Commission on the Status and Role of Women. Funds for the consultation came from a special \$12,500 grant to the GCSRW from the World Service Contingency Fund.

Facilitating the consultation was Bess Cobb Howard, a member of the senior training staff of the National Training Center in Washington, DC. At the onset she told the women:

"For some reason we (women) always think the future is up to someone else. We can either play the game of victim or we can employ ourselves to do what needs to be done. You are using your power when you mobilize and organize your resources to get what you want. What comes out of this session... is everybody's responsibility."

Sharing of personal stories and the history of different racial ethnic strains within United Methodism highlighted the consultation. "What was unexpected and delightful was the receiving of so much from the participants," said one Asian-American woman. "I am grateful for this opportunity to have grown in my perception of my sisters across the nation."

With the sharing of stories came an understanding of the common bonds among the racial/ethnic minority women. "I appreciated the sharing of common concerns," said one Hispanic-American woman, "helping us to know each other as women with the same needs."

Said a Black-American woman: "We all have common needs. We can be supportive of each other."

For many of the women, with experience within their racial/ethnic caucuses and among women of their same race, the consultation provided a unique opportunity for sharing across racial ethnic lines. "I need to know the challenges that other groups are confronting," said a Black American woman. "I learned that information."

For many of the participants, finding out more about the work of the GCSRW was part of their agenda. Strong support for the GCSRW emerged, and among the recommendations resulting from the consultation was one advocating the continuing existence and work of both the General and Annual Conference Commissions on the Status and Role of Women.

(cont'd on page 5)



EMLC—monitoring consultation participants: (top row, left to right) Lorece Williams, Kiyoko Kasai Fujui, Maria Soltero. (With guitar) Elizabeth Reed.

OPTIONS FOR ACTION

WESTERN NEW YORK—A meeting with the cabinet surfaced a number of issues, particularly regarding female clergy. As reported in the CSRW minutes, concerns included:

1. How can the CSRW be of service to the Cabinet? The Cabinet is open to women appointments to churches, but congregations aren't always.

2. We need a better understanding of the relationship of male to female clergy. Attitudes have caused resistance and conflict. There is a real misunderstanding by male clergy about the role of CSRW. A male backlash is obvious. Also there are also women who do not accept women clergy. Yes, there has been resistance to appointment because of sex, but it has always gone through. Experience of resistance has not been with the committee, but one or two on the committee. Many men clergy need support groups too. Others feel they have had very supportive groups of men continually. Openness and dialogue is needed when people are hurting—but some have built a wall around themselves and won't let others in. A review of women clergy and their appointments in WNY Conference ensued. Dollar-wise they have been above those second appointments for men.

3. The important question is how we get persons open to women clergy. One district needs a full-time woman clergy. Hopefully, one woman would not be alone in a district of all male clergy. Transition from seminary to parish is a drastic experience. It may or may not be more of a problem to women than men.

EAST OHIO—Identifying factors that contribute to or detract from **open itinerancy** is the doctoral program of one CSRW member; information from his research is and will be shared with CSRW members. He's looking at what helps or hinders the efforts of the Bishop and Cabinet to appoint persons without regard to race, sex or minority group. This is an attitudinal sample across all 12 districts of the Conference, attempting to discern what theological, historical, social or emotional factors make churches open or not.

Suggestions for Her-Story, recognition of the **10th anniversary of CSRW** at Annual Conference, include vignettes for courtesy moments, splashy drama, display, t-shirts. Former CSRW members may be brought into the planning and execution.

WEST MICHIGAN—The CSRW has published a "**gender-inclusive worship handbook**," "Because We Are All God's Children..." for use with Lectionary Year C and other special days celebrated by United Methodists. Original material was solicited from West Michigan Conference people. Each day includes opening acts of worship, acts of reconciliation and prayers. Some include non-verbal acts of worship: visuals, banners, movement, special music. The commission is also hoping to publish resources for use with years A & B of the lectionary. Available for \$3.00 from the COSROW Worship Resource Project, UM Conference Center, 11 Fuller, S.E., P.O. Box 6247, Grand Rapids, MI 49506.

HOLSTON—A pack designed to prepare churches for female pastors and to get more women in the pulpit, is being sent to all pastors. It contains an offer for AC/CSRW members to present programs, a brochure on sexist language, a statement to be given to Nominations Committees regarding the appointment of women to leadership positions, a statement encouraging lay speakers and a brochure regarding female clergy.

PENINSULA—The 1983 Annual Conference will see a unique play commissioned and sponsored by the CSRW. The **play is to highlight the contributions of Ethnic Minority women** (primarily black in that conference), including women of the old Delaware Conference of the Central Jurisdiction and going as far back as possible. Since the area is the cradle of Methodism, the CSRW expects the research should be quite valuable. Hopes are the play will be useable by local churches and possibly as part of the bicentennial celebration in 1984 or the United Methodist Women centennial. Funds are being solicited. For more information, to contribute, contact Susan Keirn Kester, chairperson, PO Box 298, Hurlock, MD 21643.

CENTRAL ILLINOIS—A commission member is continuing to collect data on **salaries of professional women clergy**. Discussion at a recent meeting centered on the fact that, overall, these are lower than male peers'. Discussion raised questions: Does the CSRW need to raise the issue of clergy women to be appointed on the Cabinet? And with whom? This involves both a catalyst and monitor role. The monitoring task force will strategize.

Video tapes were made of two "God, language and the church" workshops for future sharing of the events.

The Annual Conference Task Force is working on having **yellow ribbons** with a dragon and "PUFI" (People United for Inclusiveness) for wearing at the Annual Conference.

NEBRASKA—Work has been completed on a video-tape and accompanying workbook, "Wholeness in Worship." (See February 1982 *Flyer*). The workbook, a good resource by itself, is available for \$3.00. The video tape program consists of three tapes; tapes one and two contain two to three sections on topics such as wholeness and language, storytelling, liturgy and music, movement and visual arts. Tape 3 is a collage of the final worship experience (of a three-day workshop on wholeness in worship); viewers may follow along and participate. The three tapes and one workbook cost \$125.00. Individual tapes are \$50.00; the program is, however, designed as a unit. The VTP can be rented through the Media Center at the Conference for \$15.00 per tape and is suggested for use by a Sunday School class, study group, in a classroom, retreat or workshop. Write Nebraska Annual Conference, Box 4553, 2641 North 49 St., Lincoln, NE 68504.

PACIFIC AND SOUTHWEST—**Focus for 1983** will be on language in the church, the assistance to friends and relatives of gays and lesbians, and consciousness-raising and assistance to ethnic minority women. These goals were directly drawn from resolutions passed at Annual Conference in 1982.

The Phoenix District CSRW sponsored a conference celebrating women; participants learned about women's history and women's music. A low-cost lunch was enriched with musical performances by women of the district and the afternoon included book browsing and worship by and for women.

NORTH TEXAS—The CSRW is sponsoring a **conference with Bishop Marjorie Matthews** on the unique role of women in ministry (See *calendar, page 5*). Topics will include competition in the system, how the system works, possibilities and problems in placing women in ministry, the role of the pastor parish committee and Bishop Matthew's reflections on the position of women in ministry.

OPEN ITINERARY?

Women and ethnic minority clergy often find it hard to move freely among clergy appointments within an annual conference, reported participants at a national United Methodist conference on enlistment and recruitment for the ordained ministry.

Talk at the conference turned quickly to related issues of open itineracy and deployment, with repeated concern that itineracy in the church is not, in fact, open. Most clergy find it hard to transfer from one annual conference to another. The sessions were sponsored by the Board of Higher Education and Ministry's Division of the Ordained Ministry.

FORM WOMEN'S HISTORY COMMITTEE

A drive to raise half the \$2.75 million construction cost of the United Methodist archives and history center at Madison, NJ, has been launched by a newly formed National Women's History Committee.

Marjorie Tuell, Glendale, CA, will head the effort. The committee includes 25 women from across the nation; all of them are well-known UM leaders. The committee will work in cooperation with a national fund-raising effort chaired by Bishop Earl G. Hunt Jr. of Lakeland, FL, and the women's history committee of the church's Commission on Archives and History.

The committee will also help create displays, give lectures and prepare seminars on women's history in the church. It will help obtain documents and artifacts pertaining to notable church women.

SURVEY CLERGY SALARIES: MALE-FEMALE GAP GROWS

Female members of the clergy are not being accorded the salaries and positions of their male counterparts, according to a study of clergy in nine U.S. Protestant denominations, including the United Methodist.

Findings showed that only 15 per cent of full-time female ministers who had reached the third parish assignment in their careers were earning incomes last year of \$15,000 or more—compared to 56 per cent of the male clergy.

Full-time female ministers also were six times more likely than males to be assigned to assistant or associate roles by the time they reached their third parish (43 per cent versus 6 percent) and were rarely given senior pastorates of large congregations.

These findings were compiled by Jackson W. Carroll of the Center for Social and Religious Research at Hartford Seminary.

—American Baptist News Service, reported in FACT SHEET

ACCSRWs TO GATHER: REGIONAL TRAINING EVENTS

"Empowering Women for the Second Decade" is the theme for two Regional Training Events to be held in March in Denver, CO and Nashville, TN.

The General Commission on the Status and Role of Women, sponsor of the events, anticipates that teams of three to five persons from Annual Conference CSRWs will gather for networking, information, inspiration, skill-building and strategizing.

The March 1-13 event at the Colorado Women's College in Denver will feature keynote speaker Barbara R. Thompson, first president of the GCSRW. Carolyn Henninger Oehler, current president of the GCSRW, will speak at the March 18-20 event at Scarritt College in Nashville.

Workshops will focus on practical skill-building in the areas of advocacy, monitoring and catalyst functions. In addition, participants will develop strategies for impacting the annual conference in the election of women delegates to the General and Jurisdictional Conferences, to other leadership opportunities and to the preparing and promoting of legislative concerns. All three members of the Secretariat will be present to facilitate workshops.

Worship and a celebration of ten years of history and accomplishment are planned, with an eye toward the future. Both events begin with supper at 6 p.m. on Friday and adjourn with lunch at 12:30 p.m. Sunday. Cost per person is \$60 (non-refundable registration fee of \$15 included). Childcare will be provided on request. Send checks payable to Regional Training Event - GCSRW, 1200 Davis St., Evanston, IL 60201 *immediately*.

GCSRW FINANCIAL REPORT

The GCSRW has met with some success in its continuing efforts to find funds for the on-going work of the Commission.

The General Council on Finance and Administration, at its fall 1982 annual meeting, approved the GCSRW request (which had been tabled in 1981) to solicit funds through World Service Specials. Money given through the special will be used for "Empowerment of Women in the Second Decade" of the Commission's life.

The General Council on Ministries granted the GCSRW the \$5,500 it had requested from 1982 World Service Contingency Funds to conduct an inquiry into "allegations of sexual discrimination at Boston University School of Theology." The four-member GCSRW team was in Boston in early February gathering data that will assist the seminary in "assessing and modifying attitudes and practices within its community life that may have a discriminatory effect" on women.

The GCFA also approved \$10,000 for 1983 and 1984 in response to the Commission's emergency request for \$49,312 in 1983 and \$52,820 in 1984. The funds will be used to meet administrative inflation.

For the second year, recipients of the Flyer were asked to contribute toward production and distribution costs. Generous giving (including donations of up to \$50) brought the total donated up to \$850 as of February 1.

UMCOM TACKLES SEXISM

He was surprised that the women's advocate was firm but not mean or intimidating. She was pleased that men became aware of their sexism. He was glad for the opportunity to look inside himself and speak. She was encouraged and vowed to redouble her efforts to deal with sexism in her staff setting.

Feedback from the Sexism Seminar at the United Methodist Communications annual meeting in October, 1982, given by the GCSRW revealed mutual feelings of satisfaction and accomplishment. Almost universally UMCom members and staff reported heightened consciousness of sexism and a new or renewed commitment to deal with the issue and its manifestations within the agency and in its work.

"The workshop far exceeded my greatest hopes in its effectiveness and in the receptivity given to it by members of the Commission," wrote General Secretary Curtis A. Chambers. "I believe it developed a new understanding and appreciation for the cause which is represented by the work of the GCSRW. I hope you will continue to help us to monitor our work and to demonstrate more fully the inclusiveness of the church."

The purposes of the workshop included identifying the nature of sexism, providing resources to enhance awareness, and encouraging members and staff of UMCom to be proactive in addressing and eliminating sexism within the life of the agency and throughout the denomination.

"You all did a super good job," said Spurgeon Dunnam, III, a participant in the seminar and editor-general manager of the *United Methodist Reporter*. "I've only been involved personally in such a planned intervention once before, and that was at the annual conference level. That experience was only so-so for all, and did more harm than good among many of those who needed most to be sensitized. By contrast, your approach gave us all room to assess where we are, and where we need to be, while very clearly affirming your own commitments. I think most any group would be enhanced by such an experience."

The seminar included a general presentation by GCSRW President Carolyn Oehler; a shared presentation by Oehler and Art Campney, CSRW member, small group work; a monitoring audit of proceedings throughout the meeting; a worship service with the UMCom clergywomen Margaret Rush, Elizabeth Lopez Spence, Rebecca Fisher and Diaconal minister Geraldine ReQua, presiding; a resource table; and verbal feedback.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairpersons, not to the Commission office. Primary circulation for THE FLYER is through Annual Conference CSRWs; individual subscriptions are \$5.00, available from the GCSRW.

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JOINING VISIONS/HANDS

A joint retreat of members of Iowa's Commissions on the Status and Role of Women and Religion and Race resulted in a commitment to work toward sexually- and racially-inclusive delegations to the 1984 General and Jurisdictional Conferences.

With monitoring as the main focus of the two-day retreat, commission members focused first on defining sexism and racism. Definitions for both included "putting people in boxes," "relationships of powerlessness," "limiting," and "stereotyping."

In response to the question, "What needs to be monitored?" answers included everything from camps, media, written language of programs, ministers' "wives" programs and district nominations to Conferences boards and agencies, local church nominations, hospitals, colleges, Cabinet membership, the Bicentennial committee and pastors' schools.

Monitoring priorities that emerged were

- 1) clergy concerns (recruitment, appointment, open itinerary, salary)
- 2) nomination and election of General/Jurisdictional Conference delegates
- 3) Annual Conference (legislation, speakers, leadership, language)
- 4) staff and faculty of UM institutions
- 5) ourselves
- 6) the nomination process (local church, district and conference)
- 7) the conference newspaper and other communications
- 8) conference boards and agencies

In these areas small groups listed "What is it we want to know?" and "What are the steps to find out what we want to know?"

In the arena of General and Jurisdictional Conference, discussion revealed the Iowa Annual Conference has a total of 24 delegates: 12 lay and 12 clergy. Previously one of the clergy was a woman; none were racial ethnic minorities. The laity included seven women, five men. One was a racial ethnic minority person. Members reported "there is a problem in finding racial ethnic minority persons who have tenure to be elected as clergy delegates to General and Jurisdictional Conference."

At the district level, the process for working toward inclusiveness will include information-gathering from the Conference *Journal* to identify experienced ethnics and women who could be elected, and monitoring the minutes and/or discussion of programming to see if they are open to the above.

The retreat was planned by a joint committee of the two commissions and facilitated by Kiyoko Kaswai Fujiu, the General Commission on the Status and Role of Women General Secretariat member with monitoring as her portfolio. A staff member of the General Commission on Religion and Race was initially present but unable to complete the workshop due to illness.

Beverly Everett, chair of the joint Iowa CSRW-CORR committee, said in retrospect, "A great deal was accomplished. Perhaps most important of all, we came to a deeper awareness of the problems with racism and sexism that exist in most of us in one way or another. Beyond that we have made definite on-track commitments."

WOMEN EVALUATE EMLC

(cont'd from page 1)

Participants expressed a strong desire for another inter-ethnic consultation for women as well as involvement in Annual Conference CSRWs.

While acknowledging that the Missional Priority on "Developing and Strengthening the Ethnic Minority Local Church" (EMLC) has proven effective in many arenas of the denomination, the participants seemed to agree that The United Methodist Church's task was far from finished.

Amid small- and large-group sharing of joys and frustrations and in cross-cultural worship experiences, the women outlined their hopes and dreams for the church as it fulfills its Missional Priority mandate. From their formal and informal discussions emerged a long list of expectations, summarized below:

- Encourage the general church to continue the EMLC Mission Priority beyond this quadrennium, or ensure that the next Missional Priority will be inclusive of ethnic minority women's concerns and ethnic minority local church issues;
- Offer orientation sessions for female delegates to annual and General conferences;
- Provide interethnic opportunities—perhaps through district clusters—for persons to address issues before the 1984 General Conference;
- Form caucuses and other support systems for nurturing identity and unity within individual ethnic groups;
- Set up a nationwide network of ethnic minority women;
- Provide mentoring opportunities for ethnic minority women;
- Provide special scholarship programs which go beyond basic tuition, in order to qualify women to move into positions of authority in church and community;
- Recruit, educate, ordain and appoint more ethnic minority persons, especially women, to serve in ethnic minority congregations;
- Foster cooperation between ethnic minority local churches and United Methodist seminaries;
- Urge the power structures of seminaries to require field education in ethnic minority congregations as well as intercultural orientation (in language, music and so forth);
- Develop an ethnic minority women's talent bank;
- Encourage ethnic minority women to accept responsibility for themselves, to become more visible and assertive, and to assume positions beside—not behind—their male colleagues;
- Enforce affirmative action policies;
- Work toward the placement of more ethnic minority women on agency and board staffs of The United Methodist Church;
- Appoint/elect district superintendents and bishops who will understand and respect their ethnic minority constituencies;
- Appoint/elect more ethnic minority district superintendents and bishops;
- Assist persons in obtaining resources and ideas to enrich ethnic minority local church women;
- Conduct research related to ethnic minority women;
- Develop an ethnic minority desk with specific duties in each general board and agency of the denomination;
- Expand outreach and programming for ethnic minorities, particularly children and youth, senior adults, and new immigrants of all ages;
- Help participants in this consultation to organize similar events for strategizing and sharing experiences at local, district and annual conference levels;
- Increase awareness of ethnic minority issues at all levels of The United Methodist Church;
- Make the entire church cognizant of the fact that ethnic minority persons are at various stages of acculturation, history and religious experience.

Echoing the sentiments of many of her ethnic minority sisters was Treva Stewart, Lumberton, N.C., who concluded; "We have touched on a lot of bases, and the weekend has been very constructive. I need to go home and do a lot of work!"

—Barbara Dunlap-Berg

ON THE CALENDAR

March 4-6 **COORDINATING COMMITTEE MEETING, GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN, UMC.** In Evanston, IL.

March 11-13 **REGIONAL TRAINING EVENT: EMPOWERING WOMEN FOR THE SECOND DECADE.** Specifically designed for Annual Conference CSRWs to celebrate their past and prepare for the future. First GCSRW President Barbara Thompson, keynote speaker. Workshops with the General Secretariat. Sharing among commissions, preparation for annual, Jurisdictional and General Conferences. At the Colorado Women's College, Denver, CO. Begins with dinner at 6 p.m., Friday; adjourns with lunch, noon, Sunday. Registration deadline: March 1. Full cost: \$60, includes \$15 non-refundable registration fee. Write Regional Training Event, GCSRW, 1200 Davis St., Evanston, IL 60201.

March 18-20 **REGIONAL TRAINING EVENT: EMPOWERING WOMEN OR THE SECOND DECADE.** GCSRW President Carolyn Oehler, keynote speaker. At Scarritt College, Nashville, TN. (See other information above.) Deadline March 11.

March 17-19 **WOMEN IN MINISTRY: ISSUES FOR THE 80'S.** Sponsored by the Colorado Council of Churches and Iliff School of Theology. Guest speakers: Valerie Russell, president of the Mission Society in Boston; Mary Hunt, Catholic feminist theologian; Sister Luke Tobin. Cost: \$10, plus room & board. Housing at Iliff and St. Thomas Seminary. Contact Alexis Sidorak, 2054 Krameria, Denver, CO 80207.

March 18-20 **WOMEN'S INTER-SEMINARY CONFERENCE.** Speaker: Anne Wilson Schaef, Author of *Women's Reality* and Jacquelyn Grant, asst. professor at interdenominational Theological Seminary. Author of Leontine T.C. Kelly preaching at Candler School of Theology, Emory University, Atlanta, GA. Contact: Donna Springer, PO Box 21167, Emory University, Atlanta, GA 30311.

April 7-9 **THEOLOGY AND POWER: COLLOQUY FOR WOMEN IN MINISTRY.** At the International Growth Center, Lake Junaluska, NC. Write IGC, Box 67, Lake Junaluska, NC 28745. Cost \$25 plus room and board (\$25-\$88).

April 6-10 **NATIONAL CONVOCATION OF ASIAN AMERICAN UNITED METHODIST CHURCHES.** Theme: Asian American Pilgrimage. At the National 4-H Center, Chevy Chase, MD. Keynote speaker, small groups, workshops. Financial aid available. Send \$10 registration to Dr. Peter Sun, Coordinator, 8304 Jeb Stuart Road, Potomac, MD 20854.

April 22-23 **WOMEN IN MINISTRY CONFERENCE WITH BISHOP MARJORIE MATTHEWS.** Sponsored by the North Texas CSRW for ordained clergy women and men, diaconal ministers and any interested lay persons. (See Options for Action, page 2, North Texas.) Cost: \$30-\$40 depending on arrival time. Brochure and specific information available from Mona Kandeler, chair, North Texas CSRW, 3609 Westview, Plano, TX 75075.

OVATIONS

To **FAITH J. CONKLIN**, newly appointed Superintendent of the San Diego District of the Pacific and Southwest Conference. A native of New York, Conklin is a graduate of National College in Missouri and the School of Theology at Claremont. She was ordained Elder in 1973. Prior to her ordination Conklin was a US-2 working as Director of Religious Education of the Harwood Girls' School in Albuquerque, NM. She is the founding member and first chairperson of the Conference CSRW and has been a delegate to General and Jurisdictional Conferences.

To **PAT TOWNSEND**, named to serve as Superintendent of the Hudson East District of the New York Annual Conference. Raised in Chicago and a former Evangelical United Brethren, she is a graduate of Elmhurst College and Union Theological Seminary. She served 17 years as a Director of Christian Education in the New York Conference before returning to seminary for her M.Div. She was ordained Elder in 1979. For three years she co-chaired the Conference CSRW and for the last three years has been teaching courses at C.W. Post College on women in religion.

To **BARBARA MAINES**, who has just been appointed Superintendent in the Olean District of the Western New York Conference. Maines graduated from Syracuse University in 1944 and spent the next 30 years in lay ministry, serving in the local church, and in district and conference committees and offices. In 1974 she entered Colgate Rochester Divinity School; in 1978 she was ordained an elder. Following her ordination she served as a local pastor and on the conference CSRW.

To **NEWTONIA HARRIS**, secretary of the UM General Commission on Communication, who has been named director of communications for the UM Board of Discipleship. Since 1978 she has been editor of *NOW*, a news publication of Black Methodists for Church Renewal.

To **MARY LOU SANTILLAN BAERT**, a UM minister from DeSoto, TX, who has been named director of ethnic minority resource development for the UM Curriculum Resources Committee, Board of Discipleship.

To **JANE CAREY PECK**, a UM and professor at Andover-Newton Theological Seminary, who has been elected chairperson of the constituent membership committee of the National Council of Churches.

To the **REV. DR. EMMA P. BURRELL** who recently retired from her pastorate at the Colesville UM church in Silver Spring MD. She was the first woman ordained as a UM minister with full clerical rights in 1956, according to an item in *The Woman's Pulpit*, the official journal of the International Association of Women Ministers.

To **GEORGIA M. DAILY**, of Texarkana, AR, who was named editor of the new *Arkansas UM Newspaper*, serving the North Arkansas and Little Rock Conferences. Daily has experience on both daily newspapers and church publications.

To **LEE COPPERNOLL**, a UM chosen to staff the Women in Ministry Project of the National Council of Churches (NCC). Coppernoll has a Masters from Brown University and an M.Div. degree from Union Theological Seminary in New York; she is currently working with the Women in Crisis program of the Board of Global Ministries.

To **LOIS DAUWAY**, a UM elected as Assistant General Secretary and Executive Director of the NCC Commission on Justice and Liberation. Dauway was formerly with the Board of Global Ministries, Office of Missionary Personnel.

To **BEVERLEY C. BERRY**, an associate general secretary of the UM General Council on Finance and Administration since 1976, who has been named treasurer of the Florida Annual Conference. Berry served as staff treasurer for the GCSRW as a part of her GCFA responsibility and will be sorely missed.

To the **REV. CAROL MATTESON COX**, pastor of Fordham UMC, Bronx, NY, who will be the 1984 preacher on the 12-week United Methodist segment of the Protestant Hour radio program. She will be the first United Methodist woman to be the Protestant Hour preacher. Some 33 persons submitted tapes and outline-form sermons.

To **MARCHA LAWRENCE**, former assistant to the Board of Higher Education and Ministry general secretary, who is the new BHEM associate general secretary for administration.

To former GCSRW member **REV. LYDIA SALAZAR MARTINEZ** of Austin, TX and **REV. GEORGIA ALLEN** of Grand Prairie, TX, whose works are included in "Liberation and Unity," the eighth annual edition of the daily Lenten devotional guide published by the Consultation on Church Union and three black Methodist denominations. A cross section of ethnic minorities are represented.

SEVEN NOBLE WOMEN

The selection of Swedish disarmament-proponent and author **Alva Myrdal** as the 1982 Nobel Peace Prize winner brings to seven the number of women so honored. Secretary to Alfred Nobel, Bertha von Suttner was the first. Previous women laureates have been Bertha von Suttner (1905), Jane Addams (1931), Emily Greene Balch (1945), Betty Williams and Mairead Corrigan (1976) and Mother Teresa of Calcutta (1979).

Having served as secretary to Alfred Nobel, **BERTHA VON SUTTNER** was an Austrian writer of articles and the novel *Lay Down Your Arms* (1889). She organized an international peace congress of European peace organizations and in 1892 encouraged Nobel to do something significant for the peace movement. He created the Peace Prize.

JANE ADDAMS founded Hull House in Chicago in 1889; in its first year it served 50,000 people. Throughout World War I, Addams lost popular support because she opposed American involvement in the war, the draft and the persecution of aliens. For 14 years she was president of the Women's International League for Peace and Freedom (WILPF).

EMILY GREENE BALCH, an economics professor at Wellesley College, founded the Women's Trade Union League of America. Dismissed from the Wellesley faculty in 1918 because of her pacifist activities, she joined the staff of the WILPF.

Reconciling work among Catholics and Protestants in war-torn Ireland brought the prize to **BETTY WILLIAMS** and **MAIREAD CORRIGAN**; the two organized peaceful marches of thousands of citizens.

Three years ago, **MOTHER TERESA OF CALCUTTA** received the Peace Prize for her international work as the founder of the Missionaries of Charity, who serve the sick, the lonely, the destitute and the dying in more than 30 countries. Born in Yugoslavia, she has worked in India for more than 54 years.

—reprinted with permission from *the Christian Century*, Nov. 17, 1982.

SELECTED RESOURCES

HYMNAL FOR WORSHIP. Designed specifically for use in hospitals, prisons, nursing homes and other special institutional settings, the hymnal contains 169 hymns selected by more than 300 hospital and prison chaplains and 40 pages of orders of service for worship. Every effort has been made to make the hymnal as inclusive in language as possible as well as inclusive of religious, cultural and ethnic traditions. Some hymns are chorded for guitar and 15 hymns are in Spanish and French. Available for \$5 from Professional Church Leadership, NCCUSA, 475 Riverside Dr., Room 770, New York, NY 10115

WOMEN HELPING WOMEN: A STATE-BY-STATE DIRECTOR OF SERVICE. Published by the Women's Action Alliance, the directory lists names, addresses, phone numbers and descriptions of 690 centers for battered women and rape victims, 173 career counseling centers, 199 displaced homemaker programs, 226 planned parenthood clinics, 33 skilled trades training centers, 568 women's center, 150 women's commissions and 89 women's health services—2134 organizations nationwide. Available prepaid from Neal-Schuman Publishers, 23 Cornelia St., New York, NY 10014 for \$14.95 plus \$1 postage and handling.

KITCHEN TABLE: WOMEN OF COLOR PRESS. This press, the first independent publisher in North America committed to producing and distributing the work of women of color, is doing exclusive distribution of Cheryl Clarke's self-published book, *Narratives: Poems in the Tradition of Black Women*. In March 1983 they will publish their first book, *Cuentos, Stories by Latinas*, the first collection of short fiction by Latinas written from a feminist-political perspective. For more information about the press, write Kitchen Table, Box 592, Van Brunt Station, Brooklyn, NY 11215.

CENTER FOR WOMEN AND RELIGION. Resources from this women's center of the Graduate Theological Union include a bibliography on women and religion (\$15), a twice-yearly journal, "Out of the Garden," a slide program, and a study packet for local churches. Contact the Center for Women and Religion, 2465 LeConte, Berkeley, CA 94709.

OHOYO RESOURCE CENTER. First national communication/networking system among Native American women; more than 4,000 are served. Publishers of a bi-monthly news bulletin, OHOYO, for, about and by American Indian women. ("Oho" means "woman" in the Choctaw language; in recent years the word has become a part of the vocabulary of American Indian women of many tribes.) Resources include guide of Native American Women, bibliography of curriculum materials, regional conferences. Contact Oho Resource Center, 2301 Midwestern Parkway, Suite 214, Wichita Falls, TX 76308.

STRUGGLING TO SURVIVE: WOMEN WORKERS IN ASIA. Compilation of stories of struggles in five Asian countries. Included are case histories of victories and defeats and overviews written by women workers and their supporters. Order from CCA-URM, 57 Peking Rd., 5/F, Kowloon, Hong Kong. for \$1 plus postage. Booklet of 156 pages. (It is suggested that those who can, send more, as prices reflect those for Asian workers.)

A WIDOW'S PILGRIMAGE. After 50 years of marriage, author Jean Hersey's husband died. This book chronologically recounts her thoughts, feelings and activities from a few days before his death through almost three years. Hersey moves from loneliness to feeling related and connected with all that lives. Available for \$7.95 hb from The Seabury Press, 815 Second Ave., New York, NY 10017.

COMMENT ON CONFERENCES AND RESEARCH ABOUT WOMEN. Ten-year-old newspaper that "translates" scholarly material into more readable form for broad audience interested in women's education and advancement. Each issue (3 for \$14) contains excerpts from a major speech or paper, abstracts of research, reports on conference sessions and an update of activities at women's research and policy centers. Write RCI Communications, 680 West 11th St., Claremont, CA 91711.

WOMEN AND LANGUAGE NEWS. Quarterly publication published out of the University of Illinois. Recent issue included guidelines for non-sexist writing (ten books); language in the news (excerpts and comment); recent and forthcoming publications; and articles, reviews and humor. Contact Women and Language News, Univ. of Illinois at Urbana-Champaign, 244 Lincoln Hall, 702 S. Wrights St., Urbana, IL 61801. (Information from the September 1982 *Flame*.)

FILMS/SLIDE TAPES

GOD CREATED US—MALE AND FEMALE. Film of a drama written by Ralph and Mary Cline Detrick to share their journey from "traditional" cultural roles to a marriage of wholeness, equality and mutuality. Biblically-based, warm and humorous. The 45-minute film can be rented for \$75 from EcuFilm, 810 Twelfth Ave. South, Nashville, TN 37203.

MOTHERHOOD: A SACRED TRUST, LET IT BE A CHOICE. New pro-choice audio-visual resource gives a major attention to the positions of faith groups participating in the Religious Coalition for Abortion Rights. Program also presents moving stories of women caught up in decisions concerning problem pregnancies. Available in both slide-tape and filmstrip-tape for rental (\$25) and purchase (slide-tape: \$85, filmstrip-tape \$50). Write Board of Church and Society, UMC, 100 Maryland Ave., NE, Washington, DC 20002.

FIGHTING FOR THE OBVIOUS. Documentary captures the spirit and drama of the campaign to ratify the Equal Rights Amendment in the words of the women who waged the ERA struggle. Uses the struggle in Illinois as a backdrop to the national effort. Available for rent (video cassette: \$50, film: \$65) or purchase (video: \$325, film: \$400) from Virago Video, 805 N. Cuyler, Oak Park, IL 60302. Phone 312-386-3169. Virago Video is an independent women's production company.

FILM IN THE MAKING: MOTHER CHURCH'S WOMEN. This 28-minute film will focus on the struggle for recognition of women in the ministry of the church. Filmmaker Sister Kathie Busch, CSJ, is currently conducting a grassroots funding effort to raise the \$72,000 needed to make the film. Although the film examines the issues of women within the Catholic church, it is ecumenical in the need of women for meaningful participation in all churches. For information, to make contributions, write Sisters of St. Joseph, 21 Third Ave., Venice, CA 90291.

RISK OF FREEDOM. Play by Susan Riford, seen by more than 700 at the 25th anniversary of the ordination of women as ministers in the United Presbyterian Church in the USA. A moderator questions four women—Anne Hutchinson, Lucretia Mott, Simone Weil and Sonia Johnson—feminists impelled by religious conviction to be preachers as well. Copyrighted play requires small royalty payment. Write Presbytery of Cayuga-Syracuse, 3049 East Genesee St., Syracuse, NY 13224.

COMMISSION TALENT SCOUT

DIRECTOR OF DEVELOPMENT, GARRETT-EVANGELICAL THEOLOGICAL SEMINARY. United Methodist ordination, development and planned giving experience desirable. Salary commensurate with experience. Send vita to David T. Scoates, Vice President for Development, 2121 Sheridan Road, Evanston, IL 60201. Deadline: March 1.

BOARD OF DISCIPLESHIP, Office of Personnel, PO Box 840, Nashville TN 37202. (Jobs listed in a January 6 release—call 615-327-2700 for updated information.)

Assistant General Secretary—Evangelism
Director, Ethnic Minority Evangelism Ministries
Assistant General Secretary—Christian Education
Director, Education in Small Membership Churches
Director, New Congregational Development
Director, Development of Lay Leadership
Director, Development of Discipleship in Communities I
Director, Development of Discipleship in Communities II

FACULTY POSITIONS, DUKE UNIVERSITY, DIVINITY SCHOOL. Newly-appointed committee seeking names of women for faculty positions in areas including biblical studies, theological studies, historical studies (especially Reformation period and Wesleyan), and ministerial studies (especially worship, speech, drama, music). Send names to Paul A. Mickey, chair, Duke University Divinity School, Durham, NC 27706.

AMERICAN FRIENDS SERVICE COMMITTEE. National and overseas positions in Washington, D.C., New York, Kampuchea, Mexico, and Honduras (health promoter program coordinator and educational and refugee programs coordinator—both March 30 deadlines). Write AFSC, Personnel Office, 1501 Cherry St., Philadelphia, PA 19102.

EDUCATION AND MUSIC POSITIONS, DIVISION OF DIACONAL MINISTRY, Board of Higher Education and Ministry, PO Box 871, Nashville, TN 37202. Phone 615-327-2700. List of positions published monthly.

PAGES, GENERAL CONFERENCE, MAY 1-11, 1984, IN BALTIMORE. Anyone interested should contact Gene P. Crawford, 7995 East 21st St., Indianapolis, IN 46219.

CHAPLAINCY INTERNSHIPS FOR ETHNIC MINORITY PERSONS. The Division of Chaplains and Related Ministries, Board of Higher Education and Ministry, PO Box 871, Nashville, TN 37202, offers a three-month stipend for ethnic minority persons wishing to explore chaplaincy as a possible vocation. Preference to those preparing for professional ministry. Funding through the end of the quadrennium.

CONFERENCE COUNCIL DIRECTOR, NORTH DAKOTA CONFERENCE. Contact Kathleen Bellamy, Drayton, ND 58225. Deadline: February 15.

CHAPLAIN, BURLINGTON MEDICAL CENTER. Contact Pastoral Care Committee, C/O Bruce R. Pullen, 2817 So. Main St., Burlington, IA 52601.

EXECUTIVE SECRETARY, NATIONAL ASSOCIATION OF HEALTH AND WELFARE MINISTRIES. Contact W.C. Link, 1200 Davis St., Evanston, IL 60201.

RELIGIOUS EDUCATION, BOSTON UNIVERSITY SCHOOL OF THEOLOGY. Seeking candidates with a record of effective teaching, scholarly publication and involvement in Christian education. Dossiers to Associate Dean, BU STH, 745 Commonwealth Ave., Boston, MA 02215.

ART DIRECTOR, UNITED METHODIST COMMUNICATIONS. Create or supervise creation of all printed materials produced by the Program and Benevolence Interpretation Division. Translate ideas into graphic form. Job requires ability to meet constant short term deadlines and to keep several projects moving at the same time. Also requires college degree in art or equivalent, five years experience in commercial art studio. Apply by February 25 to Dr. Readus J. Watkins, Associate General Secretary, UMCCom, 1200 Davis St., Evanston, IL 60201.



the commission on the status and role of women
the united methodist church

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