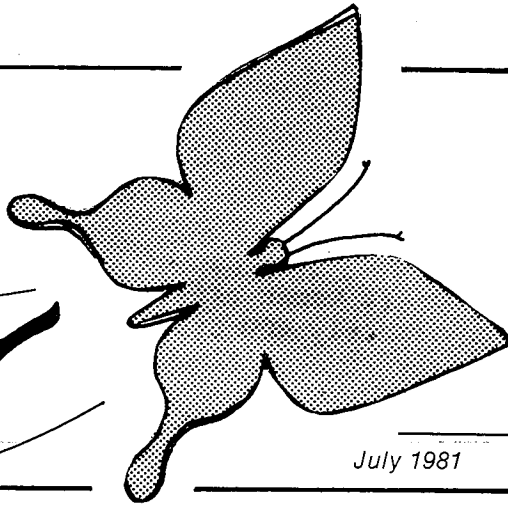


# The Flyer



VOLUME III, No. 3

July 1981



One of the GCSRW teams that investigates charges of alleged sex discrimination: (from left to right) Carolyn Oehler, President, GCSRW; Dayton Edmonds, chairperson of the Evaluation and Review administrative committee; Ondina Gonzalez, Vice President, GCSRW; Trudie Kibbe Preciphs, member, GCSRW General Secretariat.

## CSRW TO CONTINUE MONITORING BOARD OF CHURCH AND SOCIETY

Formal charges of alleged sex discrimination were lodged against the General Board of Church and Society by Ms. Jessma Blockwick, who was not hired, thus terminated from the position of Director of Population in the Board's reorganization. Although Ms. Blockwick did not seek personal remedial action, she filed formal charges with the General Commission on the Status and Role of Women that there could be appropriate systemic changes in Personnel Policies and Practices of the Board.

Documented evidence was not presented to support or deny the charges of the allegations of sex discrimination. The investigation showed that there was evidence of probable discriminatory procedures by the lack of clarity and documentation in personnel policies, procedures and performance appraisals, unclear definitions of personnel terms and phrases in the official documents of the Board.

In addition, the applicant pool in the December 1980 hiring process did not have sufficient numbers of women. The application deadline was not extended in accordance with the Board's guidelines.

The Commission on the Status and Role of Women will be monitoring the implementation of the Board's personnel procedures as they affect women and also the faithful implementation of the Board's Affirmative Action goals: 50% women in professional positions by 1984.

## CSRW SPONSORS TRAINING IN MALE / FEMALE DYNAMICS

- WHAT:** A training event for potential trainers in male/female dynamics
- WHEN:** August 16-August 20, 1981 (beginning with supper at 7 p.m. and concluding with lunch on Thursday at noon)
- WHERE:** Scarritt College, Nashville, TN
- COST:** \$200 per person includes housing, meals and registration. Full amount or \$50 deposit due August 1, 1981 to GCSRW, 1200 Davis St., Evanston, IL 60201
- SPONSOR:** General Commission on the Status and Role of Women, UMC.

Time and date for the male/female dynamics "training for trainers" event with consultants Carol Pierce and David Wagner have been set by the GCSRW (see above).

The five-day event for women and men who would like to enhance their skills in working with small groups is designed to meet the GCSRW goal of "establishing a network of trainers/facilitators in annual conferences who are equipped to lead seminars/workshops to heighten the awareness of male/female issues and to broaden the base for collegiality among women and men."

"Women are entering professional roles in the church in increasing numbers (both lay and clergy)," wrote the General Secretariat in explaining the event. "Women are also assuming leadership roles in key decision-making arenas. It is therefore essential that the dynamics among women and men be understood and respected."

Familiarity with group processes, experience with leading groups and some previous experiences that have increased awareness of issues of the individual's gender are prerequisites. Consultants Pierce and Wagner recommend that participants should have worked with them on these issues for more than a day in a previous setting. They encourage male/female teams to train. It is permissible, however, for participants to attend singly.

## OPTIONS FOR ACTION

*Suggestions for local activities—from the minutes of Annual Conference Commissions on the Status and Role of Women.*

**MINNESOTA**—The Conference Council on Ministries celebrated the 25th anniversary of the ordination of clergy women in the former Methodist Church by hosting a coffee party for all Minnesota clergywomen.

**KANSAS WEST**—In an attempt to save time and money, CSRW planned a conference phone call to conduct business. It was suggested such a call works best when the written items are before members for reference for approval or minor changes and brief reports are given.

**SOUTH INDIANA**—"The Flyer" and Annual Conference CSRW minutes are being sent to District UMW presidents and persons of "Supportive Community" as well as clergy, CSRW members, women in the candidate process and conference UMW officers.

**BALTIMORE**—CSRW submitted two recommendations to Annual Conference. One recommendation called for a task force to study clergy housing, looking at questions such as: Whose responsibility is it to provide housing? What is the responsibility of both charges when two charges utilize a shared parsonage? Is housing a given part of the total salary package or optional? CSRW recommended the task force in light of new dimensions in the ordained ministry and family life (i.e. clergy couples, clergywomen, working spouses, separation, divorce).

The second recommendation called for local churches of the conference to use the curricula and materials published and produced by United Methodist Church-related agencies or other agencies whose purposes are consistent with the Social Principles. "In particular, attention should be paid to using resources which support the full personhood of all members of the family and of society and which utilize inclusive language," the petition reads.

**ROCKY MOUNTAINS**—CSRW helped establish a clergywomen's newsletter after being approached by two clergywomen. The newsletter is sent to all women in connection with the conference (ordained, diaconal, deaconesses) as well as to those in seminary who have expressed an interest in the conference. The newsletters (first issue Jan., 1981), include quotations from prominent women (e.g. Sojourner Truth), poetry, news of clergywomen's activities, a profile of a conference clergywoman, resources. "We are wondering if other conferences are printing newsletters from women in ministry," writes editor Susan Groth. Write her at 1573 S. Corona, Denver, CO, 80210.

**NORTHERN ILLINOIS**—Sponsored "New Directions for Divorced Persons," aimed at persons who are divorced or in the process of being divorced and at those in local churches—lay and clergy—who are concerned about and in ministry with divorced parents. Full-day event focused on pain, children, single life, setting up support groups.

—A CSRW-conducted survey on employment conditions of lay employees in the conference's local churches revealed salary levels vary widely, both between positions and between churches. Seeking to find out more about salaries and conditions of lay employees, most of whom are women, the commission sent a questionnaire to all churches in the April, 1980, coordinated mailing. Questions were asked about the employment of secretaries, custodians, music directors and education directors. Some 30 percent, 128 churches, responded.

Tabulation revealed almost all churches have female paid secretaries who have served their churches for more years (six on the average) than any other group except organists. They put in the most hours: 19 per week, yet their average salary rate is the lowest of any category: \$3.90 per hour. Only half receive fringe benefits.

The survey revealed almost all of the reporting churches employ a custodian, two-thirds of whom are male. Averaging 15 hours per week, they are paid an average \$4.40 per hour.

Music directors, with an average pay of \$8.09 per hour, were half male and half female. Church organists were almost all female. Education directors (less than one in ten churches responding had a paid director) were paid \$5.33 per hour for a twenty hour week.

Laura Dean Friedrich, co-chairperson of the commission, expressed concern for the status of lay persons employed by local churches. "We hope that these initial findings will provide the impetus for Staff-Parish Relations Committees to upgrade their view of lay persons employed by local churches, most of whom are women. We must all become aware of the gifts these persons bring, although many are part-time and poorly paid."

A statistical summary comparing the results for churches of various sizes and locations will be distributed to all churches in the conference as an aid in their decisionmaking. Comprehensive tabulations have been made available for viewing in the conference office.

**DETROIT**—Update: Both intern positions have been finalized (see March and May, 1981 options section). Joy Barrett will be working with Rev. Carol Johns, Bay City, with CSRW contributing \$800. Sondra Willobee will be working and living with Rev. Juanita Ferguson, with CSRW contributing \$1200 for salary and car, plus \$200 for additional living expenses. Sondra's husband will accompany her and live in the parsonage.

## UNITED METHODIST GROUPS SUPPORT ERA

Three United Methodist groups, heeding the 1980 General Conference recommendation to work for the ratification of the Equal Rights Amendment, recently admonished the Illinois legislature for its failure to support the ERA.

"We encourage General Boards, Commissions and Agencies to schedule meetings only in states which have ratified the Equal Rights Amendment," read the resolution passed in April, 1980. "If members of General Boards, Commissions and Agencies do meet in non-federal ERA states, they should devote a portion of each meeting to work toward the passage of a federal ERA in these states." (DCA, Calendar item 1150, page 531).

The General Council on Finance and Administration meeting in session in Skokie, Illinois, in December, 1980, sent a resolution to Gov. James Thompson and each member of the Illinois state legislature, noting that "the State of Illinois continues to deny more than half her citizens full equality under the law and thereby to frustrate the majority of the nation's citizens by refusing to ratify the Equal Rights Amendment.

"We urge your ratification of the Equal Rights Amendment without further delay," the letter concluded.

The Northern Illinois Conference, meeting at Annual Conference in June, reaffirmed its support for ratification of the ERA in Illinois. A resolution passed by the conference and sent to the state legislature calls for education of United Methodists, participation in ERA-ratification efforts, and funding restraints.

The funding portion of the resolution reads:

"Funds expended by the Northern Illinois Conference for meetings, workshops, seminars, lay or clergy continuing education or training events, outside Illinois, shall be available only for those events held in ratified states. (This does not apply to student scholarship funds in colleges, universities or seminaries.)"

The General Commission on Communications, meeting in Nashville in March 1981, overturned a recommendation of the executive committee and voted not to meet in Illinois in 1981 because it has not ratified the ERA. The commission did agree to meet in Illinois later in the quadrennium when the question of the Equal Rights Amendment would be settled one way or the other.

## OEHLER NAMED TO LANGUAGE STUDY

GCSRW President Carolyn Oehler is among ten persons recently named to the General Council on Ministries (GCOM) committee to study issues of inclusive language in the United Methodist Church.

Oehler will serve with Bruce Fisher, Beth Harris, Irwin Schweibert, Roy Sano, Betty Anderson, Marilyn Magee, Norma Salinas, Keith Dovenspike, and James White.

The committee, recommended by the 1980 General Conference, will look at issues raised by calendar items 895 (guidelines for eliminating racism, ageism, and sexism from United Methodist resource material), 896 (establishment of a quadrennial study on language about God) and 1366, 1762 (petitions to establish a task force to explore the Biblical and historical language of the Christian faith).

As outlined in calendar item 1762 (page 724, Daily Christian Advocate), the task force will: 1) look into the power and meaning of words, symbols and images about God as found in the Bible; 2) examine images of God which are prevalent in the Church; 3) identify ways in which language about God leads to limiting relationships among persons and ways in which language about God enables discernment, wholeness (salvation) and reconciliation among persons in church and society.

The committee will also look at work already in progress in this area and suggest parallel studies and workshops for annual conferences. The committee is to report back to the 1984 General Conference with recommendations regarding the use of inclusive language about God.

Delila Cruz, from the GCOM staff, will resource the committee.

## INCLUSIVE LANGUAGE DEBATE CONTINUES

As the National Council of Churches of Christ (NCCC) continues its work of developing an inclusive language lectionary, two Annual Conference Commissions on the Status and Role of Women took formal action to commend the work of NCCC and the reporting of the Texas Methodist/United Methodist Reporter.

"We on the Commission are most supportive and appreciative of all your efforts," wrote Katherine C. Bell, secretary of the Eastern Pennsylvania CSRW to Rev. Jeanne Audrey Powers, a United Methodist minister and member of the NCCC inclusive-language lectionary task force.

"It seems that with most 'new' ideas there is always a negative reaction," Bell wrote. "Even a very small negative reaction can seemingly undo a lot of very positive work.

"We wanted you to know that we are behind you and what you are doing to help people grow in their understanding of women's issues. Our own horizons are constantly growing and broadening."

Powers, in her response, indicated a number of severely critical letters have come in from other women in the United Methodist Church, particularly on the inclusive language issues, some of them by formal action of a unit of United Methodist Women.

"Thank you for writing," Powers said. "You might offer a similar encouraging word at other times when the Women's Division or CSRW seek to be in the forefront of various controversial issues which affect women and our understanding of the Gospel's Word. I know other individuals would appreciate such a letter."

The North Texas CSRW, in response to the controversy, decided to send a letter of commendation to Spurgeon Dunnam III, editor of the Texas Methodist/United Methodist Reporter, commending him for his "efforts to provide information and factual reporting of the project and related controversy."

Dunnam has been under attack from the Religious Roundtable which has mailed several hundred thousand copies of a fund-raising letter charging that the NCCC is preparing an "anti-Christian translation" of the Bible.

In late February Dunnam, in an editorial, called a series of distortion in the campaign to the attention of Roundtable President Edward McAteer.

"A dishonest description of the NCC's efforts to deal responsibly, and cautiously, with the issues of 'inclusive language' in Bible translation is used by Religious Roundtable leaders as a means to prey on pre-existing fears, and thereby to produce dollars for their coffers," Dunnam wrote.

## MEDIA RESOURCES

**UNITED METHODIST FILM SERVICE.** Many, new good films available, including: *INSIDE WOMEN, INSIDE:* 16 mm color, 28 minutes. Produced by Third World Newsreel, 1978. Rental: \$25. Documentary presents brutal reality of life in a women's prison.

**RUN TO LIVE.** 16 mm color, 22 minutes. Produced by UMCCom, 1977. Rental: \$22. Documentary film studies Dr. Dorothy Brown, black surgeon, educator and civic leader.

**PORTRAITS OF GOODBYE.** A series of five, 16 mm color films. Produced by UMCCom, 1980. Rental: \$20. Profiles of a widow, heart attack patient, divorced couple, terminal cancer victim, young native American, showing how they confront change, personal loss, grief and new beginnings. Can be used together or singly. Write United Methodist Film Service, 810 Twelfth Ave., So., Nashville, TN, 37203.

**THE LIFE AND TIMES OF ROSIE THE RIVETER.** 16mm, color, 60 minutes. Rental: \$85. Documentary on the experience of women workers during World War II when women found themselves doing "men's work." Five former "Rosies" recall their working days. The film discloses the power of propaganda. Order from Clarity Educational Productions, Inc. P.O. Box 315, Franklin Lakes, NJ, 07417.

**NEW DAY FILMS.** Cooperative of independent filmmakers began with feminist films, expanded to issues of both women and men: families, history, marriage, aging, single parenting, worker's health, labor history, women artists, sexuality. Films include "Men's Lives," "Growing Up Female," "Union Maids," "A Wedding in the Family." Catalog includes film program ideas. Write New Day Films, P.O. Box 315, Franklin Lakes, NJ, 07417.

**IRIS FILMS.** 16 mm films by and about women, on subjects including adolescence, menstruation, working collectively, lesbianism and dying. Write Iris Films, Box 5353, Berkeley, CA 94705.

**CAMBRIDGE DOCUMENTARY FILMS.** Films (16 mm, color) include "Taking Our Bodies Back," (women's health movement), "Rape Culture," (a look at the social forces in our culture that actively produce rapists and rape victims), "The Barefoot Doctors of Rural China," (view of life in the Chinese countryside). Write Cambridge Documentary Films, Inc., P.O. Box 385, Cambridge, MA, 02139.

**NATIONAL FILM BOARD OF CANADA.** Films about working mothers; Eve Lambart, a retired film animator; and Dr. Elizabeth Bagshaw, pioneer woman in medicine and birth control in Canada. Write National Film Board of Canada, P.O. Box. 6100, Montreal, Quebec H3C 3H5.

**THE SEEDS OF LIBERTY.** Documentary film (16 mm, color) examines the martyrdom of the four North American women missionaries in El Salvador. Footage includes the funeral of Archbishop Romero, life in a refugee camp and interviews with the poor. Free, 28 minutes. Write Catalyst Media, Box 640, Canal St. Station, NY, NY, 10013.

## CHRISTIAN WOMEN IN MEDIA TOLD 'FUTURE BELONGS TO YOU'

"Christian women must acquire more skill in and access to media if the future is to be humane."

That was a theme echoed repeatedly as more than 200 Christian women in media met in Dallas, Texas, at the first North American Consultation on Christian Women in Media, May 28-31.

Approximately 40 United Methodists along with 50 participants from Canada and another 110 from 27 U.S. states comprised the group. Writers/editors, public relations specialists, newspaper and magazine staff, and radio/tv/film communicators predominated.

The media is: a medium, a channel, a means, not an end, said Elizabeth Bettenhausen, a social ethics and theology professor from Boston University School of Theology. She challenged the participants to ask what end the media should serve.

The Rev. Lois Wilson, moderator of the United Church of Canada, speaking on creating a theology of women in communications, said the task of the media is to bring forth new authentic community in a broken world.

Wilson, as did many others, severely criticized the media. Television, for example, she said, encourages intense privatization, contributes to powerlessness, is likely not to be dialogical, encourages consumerism, and blunts and trivializes critical issues.

Canadian legislator Rosemary Brown told the gathering of the vast influence of U.S. television on Canada and other countries.

About 71 percent of all Canadian TV programming originates in the U.S., she said, and fully 50 percent of world screen time is U.S. films.

She urged the women to ask questions of themselves and other Christian women in media: Will a greater number of women in media alone produce real change? Can non-feminist women help the feminist movement? Should women strive to top positions, or is it better to work at the grass roots level?

Questions such as these were raised in workshops, focusing on topics such as new technology, stress, photography, writing for a city newspaper.

From the workshops:

### **Winning in the Corporate Production Maze, led by Pat Hasbrouck, TV producer**

Writers, editors and film makers answer certain questions before launching any project: What do you want the audience to feel, know, and be able to do after viewing the program? Who are the most important viewers? How long will the subject matter be accurate and up-to-date? How can the project be evaluated?

### **Ethics in Photography, led by Kathie Busch, CSJ, photography for Franciscan Communications**

"I ask myself three questions before beginning an assignment: What is my attitude approaching the assignment and what am I going to do with the shots? If I were the person being photographed, how would I feel? Do I believe in what's going on here enough to put my whole self into it?"

### **Writing/Editing a Religious Publication, led by Betty McHam, writer and teacher**

The tremendous competition for reading times demands that religious writers and editors focus on material that gives meaning to the reader's life and affects him/her personally.

## REFINE GCSRW GOALS

Members of the steering committee of the General Commission on the Status and Role of Women, meeting in Madison, Wisconsin May 28-31, continued the work of setting goals, arriving at six deemed "achievable, measurable and believable."

Continuing a process begun in the February 1981 general meeting, the 10-member committee refined the work of the general commission into the following goals: "The GCRW will

1. Consult with general agencies, seminaries, and annual conferences to advocate for the development and implementation of effective Affirmative Action plans and personnel policies.
2. Through its various research and monitoring processes, continue to gather data, make recommendations, and suggest guidelines for action as appropriate to eradicate discriminatory language and images wherever found within the United Methodist Church, its publications and related institutions.
3. Work within the United Methodist Church to heighten awareness of both common and unique issues affecting racial ethnic minority women and to develop strategies that will enable these issues to be addressed.
4. Monitor the election and selection of women to the episcopacy, general and jurisdictional conferences, general boards and agencies and develop strategies to increase the numbers of women and their level of participation.
5. Design and implement a comprehensive plan for training teams in male/female dynamics; to raise consciousness around issues of sexist patterns and behaviors; and to offer creative methods for dealing with such dynamics. The persons thus trained will be able to do education on male/female dynamics in all levels of the Church.
6. Identify and equip an increased number of women to serve in key leadership positions in decision making arenas of the annual conferences.

Along with refining the goals into achievable, measurable and believable language, the committee examined the goals to make sure each was in accord with the assigned disciplinary mandate of the general commission.

Time lines and specific objectives for each goal were developed; it is expected the general commission will continue this work at its Sept. 24-26 meeting. (One objective of the goal-setting process is to arrive at goals that can, at the end of the quadrennium, be reviewed and evaluated to determine the extent to which the goals had been achieved.)

At the Sept. 24-26 meeting the general commission will also set more specific time lines and project budget demands for the quadrennium.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER c/o the Commission office. No permission is needed for reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairpersons, not to the Commission office.

Next issue:  
September, 1981

Patricia Broughton,  
Editor

## ON THE CALENDAR

August 9-15 **WOMEN IN MINISTRY WEEK AT GRAILVILLE, OHIO.** United Methodist clergy woman Nelia Kimbrough, member GCSRW, leads week-long personal exploration, community-building, relaxation event for women in ministry, however defined. Cost \$170 (\$35 tuition, \$140 lodging, food). More information, registration, contact Becky Youngblood, 1001 Grand Blvd., Greenwood, MI 38930. Checks to "Women in Ministry Week."

August 13-14 **NETWORKING TOGETHER II: A MINORITY WOMEN'S EMPLOYMENT CONFERENCE.** Sponsored by the U.S. Labor Department's Women's Bureau and a committee of minority women from a six-state region (Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin). Workshops on women's rights, career development, management. In Chicago. Registration: \$5. Contact Frances Wilkins, U.S. DOL Women's Bureau, 230 S. Dearborn St., Room 1018, Chicago IL 60604.

August 15-17 **WOMEN OF SPIRIT: CAMPUS MINISTRY WOMEN CONFERENCE.** With professors and authors Carol Christ and Sally Gearhart and feminist minister, singer, songwriter Susan Savell. Workshops on sexuality and spirituality, politics and spirituality, dance. Cost \$70 (includes room and meals). In San Francisco. Write Carolyn Verheyen, Ecumenical House, 190 Denslowe Drive, San Francisco, CA 94132. Checks to Bay Area Campus Ministry Women.

August 16-20 **TRAINING FOR TRAINERS WORKSHOP: MALE/FEMALE DYNAMICS.** For persons with basic group leadership skills in male/female dynamics interested in leading small groups. Sponsored by the UM General Commission on the Status and Role of Women. With Carol Pierce and David Wagner. Registration (\$50) due August 1. In Nashville. Send to GCSRW, 1200 Davis St., Evanston, IL 60201. (312) 869-7330. (See article, pg. 1, this issue)

August 21-25 **NATIONAL ECUMENICAL STUDENT CONFERENCE.** Focus on Christian witness in the struggles for liberation and solidarity in the 1980s. Emphasis on an ecumenical and inclusive conference and building a student Christian movement. Write NESC (immediately), University of California, 464 19th St., Oakland, CA 94612. (415) 835-9631.

August 28-30 **TELEVISION AWARENESS TRAINING (T-A-T) WORKSHOP.** Workshops (offered throughout the country on this and other fall dates) designed to equip viewers and professionals to evaluate the ways TV impacts lives, relationships, values. Explore TV and violence, sexuality, stereotyping, children, advertising. Many annual conferences have trained T-A-T leaders who then lead workshops in local parishes. Contact Media Action Research Center, 475 Riverside Drive, Suite 1370, New York, NY, 10115. Phone: 212-865-6690.

October 23-28 **CELEBRATE: WOMEN IN MINISTRY!** To commemorate and celebrate the United Presbyterian Church U.S.A.'s 50th anniversary of the ordination of women as elders and the 25th anniversary of the ordination of women as ministers of the word and sacrament. With Letty Russell, Rosemary Ruether, Beverly Harrison. In Seneca Fall, NY. Write Edith B. Olson, Conference coordinator, Presbytery of Cayuga-Syracuse, 3049 E. Genessee St., Syracuse, NY 13224.

## OVATIONS

To **THE REV. PATRICIA BARRETT**, who recently joined the UM Board of Higher Education and Ministry as director of its Division of Chaplains and Related Ministries. Included among her responsibilities is recruiting women to chaplain positions in hospitals, prisons, industry and the military.

To **CAROLYN ANDERSON**, who was selected from 16 applicants to be the Associate Director of the East Ohio Conference Council on Ministries. Anderson, who is also president of the East Ohio caucus of Black Methodists for Church Renewal, will have among her duties responsibility for the Missional Priority: Developing and Stengthening the Ethnic-Minority-Local Church.

To **MARJI B. TUELL**, musician and hymnologist, and **BISHOP JACK M. TUELL** of the Los Angeles Area, who received honorary Doctor of Letters and Doctor of Laws degrees, respectively, from Alaska Pacific University. Because Marji had a United Methodist Women's Commitment, the hooding took place at the PSW Annual Conference session.

To **VELMA L. WALKER**, director of public relations for the Duluth, Minn., Chamber of Commerce, who has been named one of six regional directors for the \$25 million United Methodist Television Presence and Ministry fund-raising campaign.

To **JUDITH E. SMITH**, Oregon-Idaho conference clergywoman who begins as editor of "Pockets," a new devotional magazine for children which will be published by The Upper Room beginning late this year. The new magazine, to be published 11 times a year, will include art, graphics and games.

To **CECILE A. BEAM**, staff member of the North Mississippi Council on Ministries, and **MARY JANE PIERCE**, director of Christian education at University United Methodist Church, Chapel Hill, N.C., who have been chosen, respectively, as directors of elementary and pre-school education on the staff of the United Methodist Board of Discipleship.

To **YOLANDA E. RIVAS**, head librarian of two branches of the Boston Public Library, who has been elected as one of five associate general secretaries of the UM Commission on Religion and Race. She will work primarily with Hispanic churches and issues.

To **THE REV. IMAGENE STEWART**, founder of the "House of Imagen" shelter for battered and homeless women in Washington, D.C., who received an "Outstanding Woman's Award" at a conference of the National Association for the Advancement of Colored People. She is a lay preaching evangelist in the Baltimore Annual Conference.

To **DR. LOUISE BRANSCOMB**, a founding, eight-year member of the GCSRW, who received an honorary doctorate from Birmingham-Southern College. Dr. Branscomb, now retired, has served as president of the Birmingham Society of Obstetricians and Gynecologists and as a Fellow of the American College of Surgeons. An active United Methodist, she has held almost every laity leadership office in the church.

To **LEE TAI-YOUNG** South Korea's first woman lawyer and founder of the first legal aid center, who received an honorary doctorate from Drew University in May. Tai-Young's husband, Chyung Yil-Hyung, former leader of the country's largest opposition party, also received an honorary doctorate from the university. Both are United Methodists.

To **HAVILAND C. HOUSTON**, Associate General Secretary of the Board of Discipleship, who received an honorary doctorate from Lebanon Valley College; she gave the baccalaureate address: "The Stewardship of Power."

## REMEMBERING NAOMI ORPURT

Naomi Orpurt, a Muskogee Creek, Cow Creek Seminole, grew up believing that if she accepted Jesus Christ, she would have to give up her Indian ways. And so it was not until she was almost 60 years old, having found otherwise, that she returned to her Seminole people with words of hope and the Gospel.

The decision to return to the Brighton Seminole reservation in Florida in 1973 changed Orpurt's life and left a legacy of love when she died April 28 at the age of 67.

Orpurt was born the 13th child of a Native American Seminole; she was adopted the following year by a Jacksonville, Florida couple. At 21 she went back to the Brighton reservation to meet her birth mother and stayed.

It was marriage to Fred Orpurt, an encounter with a Cherokee Church in North Carolina, and a call to her people that led Orpurt to earn a license to preach from Duke University and return to Florida to work on the Brighton reservation.

She began with few funds but much dedication, dealing first with the physical needs of the Seminoles: furniture, electricity, plumbing and roof repairs for their government houses. Her ministry began on a person-to-person basis—friendship and counseling—and when asked, in the name of Christ.

She soon gained the support of the Florida Conference of the United Methodist Church and funding from the Board of Global Ministries. She was ordained a Deacon in 1976 and appointed as a Local Pastor to the United Methodist Seminole Mission. December, 1976, saw the dedication of the Billy Osceola Memorial Library, a project she had nourished and helped build. Orpurt did not live to see the completion of a second dream: a church building.

Funds for her memorial can be sent to P.O. Box 280, Moorehaven, FL 33471.

## SELECTED RESOURCES

*(With a focus on good resources for children)*

**DOMESTIC VIOLENCE: AN NCJW RESPONSE.** Manual addresses the problems of domestic violence: wife beating, child abuse, and offers models for programs for educating communities about this "least-reported" crime. The publication of the National Council of Jewish Women includes suggestions for community outreach and direct service. Write Domestic Violence: An NCJW Response, Order Dept., NCJW, 15 E. 26th St., New York, NY 10010. Cost: \$3.50.

**COMPASSIONATE AND FREE: AN ASIAN WOMAN'S THEOLOGY.** Book serves as introduction to the life and theology of an Asian Christian woman. Author Marianne Katoppo looks at her sense of being "Other" as woman and Asian, as well as topics such as the problem of Western men using Asian women in a brisk prostitution trade encouraged by travel agencies. Orbis Books, Maryknoll, NY, 1980.

**PROJECT EQUALITY.** A nation-wide interfaith program for equal employment opportunity: enabling religious non-profit organizations, institutions and others to support equal opportunity employers with their purchasing power. Individuals, congregations, groups can participate through membership and patronizing businesses that cooperate with the project. For more information write the Rev. Maurice E. Culver, Executive Director, Project Equality, Inc., 4049 Pennsylvania, 2nd floor, Kansas City, MO, 64111.

**HELAINÉ VICTORIA PRESS, INC.** Two women dedicated to photographic research in the field of women's history and culture make up the press which hand-prints postcards (primarily). Photos include figures from the 1800s suffrage movement, the modern feminist movement, and the fields of art, medicine, music, black/afro-american history, sports, labor. For 16-page catalog send 30 cents (stamps or coin); catalog supplement 25 cents. Write Helaine Victoria Press, Inc., 4080 Dynasty Lane, Martinsville, IN, 46151.

**DAUGHTERS OF CHANGE: GROWING UP FEMALE IN AMERICA.** A book, particularly for mothers, looking at the changes and challenges facing adolescent females in America today. Janet Chase, social researcher and writer in psychosocial subjects, examines the ways parents, therapists, clergy and young women themselves are coping with this time of turmoil. Chapters on sex, birth control, drugs and alcohol, anorexia. To be published in September by Little, Brown and Co., pb \$10.95.

**CLERGY COUPLES NEWSLETTER.** The Rev. Michael Jones, part of a clergy couple, is developing a newsletter for the approximately 300 United Methodist clergy couples. For subscription send \$5 to Jones at Box R, Joy, IL, 61260.

**THANK GOD FOR CIRCLES.** Theology of creation, life, death and eternal life developed by using lines and circles; for children three to seven. Inclusive language, no sex role stereotypes or racism. (Augsberg, 1971).

**CHRISTIAN HEROES SERIES.** Includes 20 books, each about a different Christian hero (11 male, nine female, across race, class, geographic and religious backgrounds: Harriet Tubman, Joan of Arc, Clare of Assisi). Each \$1.50 (Winston Press).

**SUPERSISTERS.** A feminist alternative to baseball cards: supersister cards feature 650 famous women and their accomplishments. For classroom (650 cards, six posters, teacher's guide: \$49) or home use (72 cards, \$6, 12 random cards: \$1). From Supersisters, Inc., 230 Park Ave., NY, NY, 10169.

**ANIMAL TOWN GAME CO.** Cooperative games that teach positive values, with a focus on the natural world. Games include "Dam Builders" (\$13), "Nectar Collector" (\$12), "Save the Whales" (\$18), and "Back to the Farm" (\$13). Write Animal Town Game Co., P.O. Box 2002, Santa Barbara, CA 93120.

**COOKING WITH LOVE AND CEREAL.** Cookbook is designed to foster family togetherness in the kitchen, an opportunity for teaching spiritual truths in a natural setting. Book is laced with Scriptures, recipes are easy enough for children. (Christian Herald books: \$9.95)

**PEOPLE AND PLACES, U.S.A.** Includes 30 episodes describing the adventures of six youngsters, with an emphasis on the development of a positive self-image and career exploration based on interest and competence. For classroom use, grades three to five; includes a reference and skill index and suggestions for follow-up activities. Available soon (\$11.50) from The Women's Educational Equity Act Publishing Center, Educational Development Center, 55 Chapel St., Newton, MA 02160. Call toll-free 800-225-3088 outside MA.

**HOW TO TEACH PEACE TO CHILDREN.** Booklet (32 pages) contains three chapters on the responsibility of churches and homes to teach peace to children and specific ideas on how to go about the task. Includes suggestions for group discussion and additional reading. By the editor of Christian Living, from the Mennonite tradition. (Herald Press, \$1, 616 Walnut Ave., Scottdale, PA, 15683.)

**OF WIND AND FIRE.** With this 30-page booklet the Patchwork Community of Evansville, IN, publishes its third seasonal devotional booklet, this one for the Pentecost season. Includes poetry, stories, photographs, reflections. Order for \$2.95 from Patchwork Central, 100 Washington Ave., Evansville, IN, 47713 or all three (includes Lenten and Advent booklets) for \$7.50.

## COMMISSION TALENT SCOUT

**COORDINATOR, PART TIME, UNITED METHODIST APPALACHIAN DEVELOPMENT COMMITTEE.** Will serve as coordinator for the ADC, responsible for interpretation, ecumenical relationships, networking, fund-raising. Should have knowledge and experience in Appalachian region and UMC, communication ability, organization skills. Deadline June 30. Write: Search committee, P.O. Box 29044, Columbus, OH 43229.

**STAFF OPENINGS, AMERICAN FRIENDS SERVICE COMMITTEE.** Opening in Philadelphia national office in areas of Latin America, Middle East, Women's program. Regional openings in Atlanta (women in the work force program), Chicago, Cambridge, Pasadena. Overseas openings in Kampuchea, Brazil, Zimbabwe, Middle East. Write EFSC Personnel Office, 1501 Cherry St., Philadelphia, PA 19102.

**MANAGEMENT TRAINEE PROGRAM, UNITED METHODIST PUBLISHING HOUSE.** Ethnic minority and female applicants sought for supervisory or managerial positions in regional service centers and bookstores. Five-week orientation followed by assignment to location. Qualifications: prefer undergraduate degree in Business Administration, Marketing or related area, plus ability to meet public. Must be able to relocate. Salary: \$12,187. Start September, 1981. Apply to Karen Sloan, Employment Supervisor, Personnel Services Division, UM Publishing House, 201 Eighth Ave., South, Nashville, TN 37202.

**PROTESTANT MINISTER-AT-LARGE, SYRACUSE UNIVERSITY, HENDRICKS CHAPEL.** United Methodist clergy sought for ecumenical Protestant campus ministry. Excellence in pulpit work, counselling, and administration essential. August starting time projected. Salary: \$23,500 minimum. Send brief resume and three references to the Rev. Vernon L. Lee, Chairperson of the Search Committee, UM Conference Center, 3049 East Genessee St., Syracuse, NY 13224. Deadline: June 15, 1981.

**ASSISTANT GENERAL SECRETARY, SECTION ON SYSTEMS AND PROCEDURES/EDP, GENERAL COUNCIL ON FINANCE AND ADMINISTRATION, UMC.** Individual would supervise GCFA section, consult with agencies and annual conferences in the area of systems analysis, design and supervise business operating systems, coordinate computer applications at all church levels and plan and conduct research projects. Apply Ewing T. Wayland, GCFA, 1200 Davis St., Evanston, IL 60201.

**EXECUTIVE POSITIONS, GENERAL BOARD OF GLOBAL MINISTRIES, UMC.**

1. ASSOCIATE GENERAL SECRETARY, NATIONAL DIVISION. Chief administrator for division, supervises staff. Deadline: July 15. Salary: \$29,900 minimum.
2. ASSOCIATE RESEARCH DIRECTOR, NATIONAL DIVISION. Heads, administers research program: plans, budgets, supervises personnel. Salary: \$20,238 min.
3. STAFF ASSIGNED TO REGIONS, WOMEN'S DIVISION. Works with conference, district, jurisdictional groups, speaking and teaching. Salary: \$20,238.
4. SECRETARY FOR COMMUNITY ACTION, WOMEN'S DIVISION. Works toward elimination of poverty and achievement of economic justice, especially for women and dependent children. Salary: \$20,238 min.
5. ASSISTANT TREASURER, WOMEN'S DIVISION. Salary: \$20,238 min.
6. MANAGING EDITOR, EDUCATION AND CULTIVATION DIVISION (ECD)
7. EXECUTIVE SECRETARY, ECD. Salary \$20,238 min.

For all of the above, send letter of application and resume to Raymond Jones, Personnel Director, 14th floor, 475 Riverside Drive, NY, NY, 10015. Apply immediately.

**ASSOCIATE GENERAL SECRETARY, DIVISION OF HIGHER EDUCATION, BOARD OF HIGHER EDUCATION AND MINISTRY, UMC.** Head of division, responsible for coordination, supervision, evaluation of program. Prepares budgets, works in campus ministry, assists campus ministries, colleges, annual conference boards. Must be United Methodist, have advanced degree, past positions in higher education. Salary negotiable. Deadline: August 1, 1981. Apply F. Thomas Trotter, General Secretary, Board of Higher Education and Ministry, P.O. Box 871, Nashville, TN, 37202.



the commission on the status and role of women  
the united methodist church

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