



Questions for Episcopal Candidates

1. In previous leadership positions, how have you encouraged women, including young women, to follow their call to ministry?
2. How would you guide a congregation in preparing to receive a woman pastor, if they have not had one before? What resources would you rely on to prepare the congregation and support the pastor during the first year of the appointment?
3. Talk about your understanding of the salary difference between clergywomen and clergymen and the reasons it continues to exist. What systemic changes would you explore to narrow this gap and ensure parity in leadership opportunities and pay among clergy in the annual conference?

Follow up: Have you conducted or been a part of a salary study within your district or annual conference?

4. If you received a formal sexual misconduct complaint, how would you manage that process? Outline the Disciplinary requirements for handling a complaint. Talk about the bishop's role in relating to the complainant and the bishop's role in relating to the respondent.
5. In your opinion, which resources are most beneficial to current bishops regarding the advancement of women? What resources could be developed to further support this effort?
6. Have you ever participated in the monitoring of a group gathering? If so, what was your experience like? If not, what is the extent of your involvement with monitoring?